



BOARD OF TRUSTEES

MEETING INFORMATION PACKET

DECEMBER 17, 2025



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FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
DECEMBER 17, 2025



**FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
DECEMBER 17, 2025 - 4:00 P.M.
AGENDA**

- I. Call to Order
- II. Public Comments
- III. Adoption of Agenda* Doc. #25-58
- IV. Approval of Minutes - November 19, 2025* Doc. #25-57
- V. Chairman's Report
- VI. FCLS Deputy Directors - Ms. Teryn Gilliam and Dr. Cheryl Small - Introductions
- VII. Work Orders Report - Paul Kaplan
- VIII. Director's Reports Doc. #25-61
 - Library Services and Trends
 - Monthly Financial Report Doc. #25-59
 - Monthly Usage Summary Doc. #25-60
 - FCLS Look Ahead Events/Programs
- IX. Unfinished Business
 - A. Central Library - Update
 - B. Rental Policy - Discussion
 - C. AFPL Foundation M.O.U. - Update
- X. New Business
 - A.
- XI. Adjournment

*Action is anticipated on this item

Doc. 25-57



FULTON COUNTY LIBRARY SYSTEM

BOARD OF TRUSTEES MEETING

NOVEMBER 19, 2025 - 4:00 P.M.



Members' Present: Bolster, Paul
Joyner, D. Chip
Jordan, Linda
Kaplan, Paul
Piontek, Joe
Radakovich, Nina - Chair
Rice, Beverly - Vice Chair

Members Absent: Franklin, Candice

Also In Attendance: Holloman, Gayle H. - Executive Director
Clary, Audrey - Assistant to the Director's Office
Claxton, Zenobia - Assistant to the Director's Office

Guests: Dreiling, Erin, Foundation Executive Director
Willis, Michelle, Foundation Vice Chair

Webinar Attendees: 1

Board Chair Nina Radakovich called the meeting to order at 4:00 p.m.

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CALL TO ORDER

CHAIR NINA RADAKOVICH: Good afternoon. It's about 4:00 p.m. We're ready to start. This is the Fulton County Library System Board of Trustees monthly meeting for November. My name is Nina Radakovich, I'm the Chair of the Board of Trustees. I'm calling the meeting to order. Do we have any public comments?

PUBLIC COMMENTS

MRS. ZENOBIA CLAXTON: We do not have any public comments. Good afternoon, everybody.

TRUSTEES: Good afternoon.

25-53 ADOPTION OF AGENDA

MOTION

CHAIR NINA RADAKOVICH: Do I hear a motion to adopt the agenda?

MR. PAUL KAPLAN: So, moved.

MR. PAUL BOLSTER: So, moved.

MS. BEVERLY RICE: Second.

CHAIR NINA RADAKOVICH: All in favor?

TRUSTEES: Aye.

CHAIR NINA RADAKOVICH: All right. Do I hear motion on approval of the minutes from October?

25-52 APPROVAL OF MINUTES - OCTOBER 22, 2025

MOTION

MS. LINDA JORDAN: So, moved.

MS. BEVERLY RICE: Second.

CHAIR NINA RADAKOVICH: All in favor?

TRUSTEES: Aye.

CHAIR NINA RADAKOVICH: Thank you. I don't have a report today. Mr. Kaplan, are you ready?

WORK ORDERS REPORT - PAUL KAPLAN

MR. PAUL KAPLAN: Yes. Okay, the work order from November -- I'm sorry, work orders from October 1st through the whole entire month, from October 1st to October 31st, we had a total of 167 work orders, kind of slow, but slow is nice. We completed 128 of them, gave us approximate -- a little bit over 77 percent completion; nothing outstanding. HVAC topped the list at 34 work orders, electrical, 31; plumbing, 27, 24; and miscellaneous, 78. I don't know of anything really that was outstanding. I'll ask my Director, if -- did you hear anything on your end at all? I didn't see anything major.

MRS. GAYLE H. HOLLOMAN: Nothing major. It's gotten a little bit better. The weather has been twisted and turns, as you all know.

MR. PAUL KAPLAN: Right.

MRS. GAYLE H. HOLLOMAN: But it has not caused a major issue with the chillers and boilers as of right now. The weather is expected to continue throughout the holiday, very

well. So, we -- and DREAM has done a real good job last year and this year of getting ahead of things. They've gone out now and started assessing well before the weather turned the way it had.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: So, they kind of -- they wanted to do that to sort of get ahead of it and try to anticipate where there might be needs and where there may be problems. I think that has made all the difference.

MR. PAUL KAPLAN: They're way ahead of the game.

MRS. GAYLE H. HOLLOMAN: They're trying to be ahead of the game.

MR. PAUL KAPLAN: As much as they can. So, other than that, everything seems to be going well. I don't have any other problems. Unless you have any questions, I'd be happy to answer. If not, we're doing okay.

CHAIR NINA RADAKOVICH: Chip.

MR. D. CHIP JOYNER: Mr. Kaplan.

MR. PAUL KAPLAN: Yes.

MR. D. CHIP JOYNER: System wide, are there any particulars, independent of Central that has the most maintenance issues reoccurring?

MR. PAUL KAPLAN: Central.

MR. D. CHIP JOYNER: I said independent of Central. Is it just Central? Everything else pretty much --

MR. PAUL KAPLAN: Central and everything else is pretty calm. Yes, there's a couple of got -- on and off, got plumbing issues, but basically, Central has the most.

MR. D. CHIP JOYNER: Okay.

MR. PAUL KAPLAN: Of course, it's the largest facility, but it's a -- it just takes time. It takes a lot to keep it going.

MR. D. CHIP JOYNER: Yes. So that's -- that's great to hear that it's not --

MR. PAUL KAPLAN: Yes, but nothing, nothing major.

MR. D. CHIP JOYNER: Oh, that's great.

MR. PAUL BOLSTER: It's so new, and yet there are all these work orders. So, it kind of points to maybe, maybe the construction. Why did all the work orders happen here, when we just had a fairly --

MR. PAUL KAPLAN: This building here, they kept the piping in the walls. They remodeled. They gutted some place, but it's a major gutting. But we kept some of the pipes in the walls, and they've had problems. The HVAC system basically has a lot of problems on and off. You know, it's a design-built, and like I always said, you know, they could never afford putting in new boilers in this building. It would be -- that would just blow the whole thing away. They didn't do it, and they went ahead and put controls on and new controls, and they're trying to get it certified. We were going to do that certification. Then it was hot weather, and nobody would come out here, trying to get everybody combined together to do a certification and find out what's happening. They're

still looking to do that, but right now, they don't have it together yet. So, this is the main baby right here.

MR. D. CHIP JOYNER: The certification is, how --

MR. PAUL KAPLAN: Everybody certifies their own product. So, the HVAC person certifies their plumbing, certifies there, the sheet metal, all stuff needs to be certified, and everything did it according to what it's supposed to be. They all show what the deficiencies are there, and they will tackle those deficiencies. Then we all sit down find out how much money we're talking about. So that's the only way to get it under control. But basically, it's controllers, controls the problem.

MRS. GAYLE H. HOLLOMAN: But they are able to do a lot more remote work.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: So that helps a lot. This year has been a lot better with being able to remote into, to this building and others to take care of some things. But -- and then water can be a major problem, and that's what a lot of our other branches experience, the seepage of water, when something breaks or burst, or something like that. So, we have had those types of things to happen lately. But they send the teams out pretty quickly to get it taken care of.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: So, and the staff's doing a really good job of submitting the work requests on a real timely basis, even if it's on the weekend. So that has made a difference. A lot of times they're able to send the crew out even on a Saturday. I'm very surprised at that sometimes. So that has started to make a large difference. So at least it doesn't seep for a long period of time if it's water and things like that.

MR. PAUL KAPLAN: They will come out on Sunday. If it's a major thing, they will be in there. They will get into the building, work it.

MR. D. CHIP JOYNER: Do we have those alerts on water where you're notified, sometimes via text or anything like that if there's a leak in the house, or --

MR. PAUL KAPLAN: No.

MR. D. CHIP JOYNER: Not in the house, but in the --

MR. PAUL KAPLAN: I would say, no --

MR. D. CHIP JOYNER: -- commercial.

MR. PAUL KAPLAN: -- we don't have it. I know what you're talking about. Unless I'll have to -- I'll inquire about that I'm pretty sure they don't.

MR. D. CHIP JOYNER: But year over year, there's a vast improvement.

MRS. GAYLE H. HOLLOMAN: Oh, yes.

MR. D. CHIP JOYNER: Okay.

MRS. GAYLE H. HOLLOMAN: It has made -- it has become a lot easier to communicate with them and to get the responses that we need.

MR. D. CHIP JOYNER: That's great. That's great. Thank you, Paul.

MR. PAUL KAPLAN: You're welcome.

CHAIR NINA RADAKOVICH: Any further questions?

TRUSTEES: (No responses.)

CHAIR NINA RADAKOVICH: Are you ready for Director's report?

25-56 DIRECTOR'S REPORTS

LIBRARY SERVICES AND TRENDS

25-54 MONTHLY FINANCIAL REPORT

25-55 MONTHLY USAGE SUMMARY

FCLS LOOK AHEAD EVENTS/PROGRAMS

MRS. GAYLE H. HOLLOMAN: I am. Well, good afternoon, everyone. It's good to see everybody. We've had a really good October. You'll notice in your packet, I'll just go through the Director's Report, because I know you just received it. But Staff Development Day went extremely well on October 13th. Our author talk was Matt Britton, New York Times bestselling author of a book called AI Generation. Although a lot of people don't care for the AI or AI discussions, we learned a lot, and I think it was well worth it. I had a lot of staff to come up to me and say they were happy about it. We were also able to give them a copy of his book, not a very long book, but very informative. So, it was made for good discussion.

MR. PAUL BOLSTER: I appreciate that copy of that book. For some reason, you sent it some of us.

MRS. GAYLE H. HOLLOMAN: Yes. You should have all received --

MR. PAUL BOLSTER: I've read about halfway through it.

MRS. GAYLE H. HOLLOMAN: So that was good --

MR. PAUL BOLSTER: It's frightening to me.

MRS. GAYLE H. HOLLOMAN: It's a little frightening. But, I mean, it's here, so it's kind of, we just kind of figure a way -- our way around it and how to deal with it. But it's here, I don't know that it's going to go away.

MR. JOE PIONTEK: You get two of them together. You took one to tell the other one to do.

MRS. GAYLE H. HOLLOMAN: I'm sorry?

MR. JOE PIONTEK: You get two of them together. You tell one to do with the other.

MRS. GAYLE H. HOLLOMAN: Oh, okay. I guess so. I guess that's one way you could look at. But it was very informative. We had other -- another author, and then we had classes you could choose to go to. So Human Resources, CPR, Customer Service, and different little workshops that they could go to and time to intermingle and see people you haven't seen in a long time. So that was a good thing, because we are so dispersed all over the Library System. Then we have 10 graduates of the Career Online High School program.

MR. PAUL KAPLAN: That's great.

MRS. GAYLE H. HOLLOMAN: So, we're looking forward to getting even more between now and probably midyear next year, so that we can have a graduation, and that was

very exciting. Of course, the Library Foundation sponsors that event, and made all the difference, as well as sponsoring Staff Development Day. Those things make a huge difference. So, the Library Foundation at Truist Bank sponsors the Career Online High School program. That is just really done well, considering that we've not been doing it that long. But people are beginning to know more and more about it. Then on October 25th, we had the fourth annual One Book, One Read program, and over 250 people attended. So, we were very excited about that. Again, the book was Good Dirt by Charmaine Wilkerson, and she was just so engaging. People were just -- it was just like they were mesmerized, just, I think it was her voice also. But she was, you know, quite calm and just very smoothly answered questions and calmly entertained everybody's thoughts and responses or questions. So, I thought it was very good, and people seemed to really respond well to it. Donna Lowry of the news was our moderator this time. So that was a good program. Then we had our other system-wide programs that are around almost all the time every month, that people engage themselves with lots of exercise classes, the various observances for holidays. So those always round out the month. Any questions on any of those things?

MR. PAUL BOLSTER: Well, I just might say that in the minutes, I was hoping to have an author talk, but I didn't do a very good job publicizing it. So, when we looked at who was attending, there weren't many people attending. So, I've scheduled one for the East Atlanta Library on December the 2nd and working with the Librarian there and the community to have an author talk about my book.

MRS. GAYLE H. HOLLOMAN: Okay.

MR. PAUL BOLSTER: So, I did want to sort of comment about that, because it's sort of listed in the minutes. I appreciate all the help that I got in -- on that book. If I noticed -- while I'm talking, I noticed the numbers for youth are down. If any of you have Friends of the Library or library programs, you want to talk a little bit to the youth, my book is a wonderful way to talk to young people about -- about lots of different issues, about the coast, but also about how they interact with their grandfather and a variety of things about how their skills could be very useful in society if we can focus them on, you know, the Tiktok and the posting and all that. It's all that's kind of discussed in the novel. So -- so if in your local libraries you have an interest in getting a program like that, I'd be -- I would love to come and talk to young people about it. It's a young person's kind of novel.

MRS. GAYLE H. HOLLOMAN: Okay, great. Thank you, Mr. Bolster.

MR. D. CHIP JOYNER: Young is what age?

MR. PAUL BOLSTER: Well, it's rated for grades four through eight in terms of reading level. So, I sort of -- I sort of think maybe age, grades four through six or seven, maybe is the age. In the fifth grade, they're doing curriculum on Georgia history, and there's a lot of that in the book, and also on the environment. So sometimes the teachers in the schools may be having a curriculum that where this book might enhance some of the students' learning. I'm actually surprised that the book -- that on the story I wrote, I'm a

little surprised that I think it would be so beneficial to young people. I didn't do that intentionally.

MRS. GAYLE H. HOLLOMAN: Okay. Well, we are looking forward to that. Our financial reports, as you can see, we're at remaining balance of 4.4 million. So, we're doing a great job of making sure we expend our funding, and of course, that will get expanded because of the fact that most of it goes into salaries and benefits. Going into the monthly usage summary, you are right, Mr. Bolster, our teen numbers are down again. They've been kind of consistently down, and we're working toward that. We had October is TeenTober month. But still, they didn't seem to come out. The teens didn't seem to come out as we would have thought. So, we got to figure out better ways to meet them where they are, and that's the hard thing. The teens have always been difficult. We get them when they're babies, we get them through elementary school, and then we lose them when they're in middle school, and sometimes we put them back up in high school. But it's an ongoing battle with that age group, so we are working very hard to try and figure out ways to make a difference. Any questions on that?

MR. PAUL BOLSTER: Well, just to comment a little bit, and this kind of relates, I guess, to what we're planning in the future, because you can see this rapid rise in the number of people using our computers. I wonder whether we're going to need to add more or that seems like that's where we're doing a great job for the community. We're opening up that access to those computers. I wondered what you may project in terms of maybe the need for more computers, or how you continue -- I mean, there's just a remarkable growth in the number, like 120,000 increases in the number of people using the computers in the library. An 80 percent growth in the number of -- well, that's library hours, I guess. Then number of people, I think it's 8,000 or something like that. It's just remarkable growth in that particular area.

MRS. GAYLE H. HOLLOMAN: Well, lots more are people coming in. A lot more people coming in with the computer needs, and that's been a good thing. Also, we had a situation where a lot of our computers were not working. They had started to fail, so now they're being replaced.

MR. JOE PIONTEK: I was thinking --

MRS. GAYLE H. HOLLOMAN: IT was able to get to them and replace them when needed. That's been a major problem now for about a year or so. So I just had a meeting as of yesterday with several members of the IT department, and we're working very, very hard together. A lot of computers that are going to be -- over four or 500 computers that are going to be changed out because of the others that are failing. Sometimes they go there to fix maybe five computers and bring them back online, and five more that same day fail. So we have an obsolescence stage for some of them now, and it just hasn't kept pace. Then they don't have the staffing they once had, so it's hard for them to get a crew out. It usually takes eight people in one library, especially the larger ones, to take care of some of these problems in a day. Then you've got to go try to spread themselves around.

So they are working very hard on it. They've made a commitment to make sure that they get things upgraded. So, I think that by the end of the year, we're going to see even more of an uptick in those computers, because a lot of them have been down. If you've gone out to any of them, you may have seen signs that say out of order. So, we've been working very closely with IT about the fact that that has to stop. So I think you're going to see that increasing more. But also, we've got to get the kids in so that they want to come to programs and events. I think we've got to go to them in a lot of ways, and that's what some are doing, and more of them need to do the same thing as far as staff goes. So we're partnering with groups. We've got to find more partnerships. We're working with APS School, a lot of the Atlanta Public Schools, and we're doing more with Fulton County Schools. They didn't want to be a part of -- of what is that that we have with the kids?

MR. PAUL BOLSTER: Library cards.

MRS. GAYLE H. HOLLOMAN: The library cards, they didn't want to be a part of that. But we're still hoping that one day we'll be able to get them involved. That's another avenue that has made a difference with us when we deal with APS, because its students can take their ID cards, and that's their library card. Fulton County has some criteria that we could not take on because there was just no way to do it. It wasn't a matter of choice. It was a matter, it doesn't function that way. So, if you've got -- if you have a website that they don't agree with, but you can't separate it from everyone else, then you can't separate it. So, it became problematic, which is why they have not gone with the student card idea. So, you know, we're working every which way as we can to try and make a difference, but it has become a problem and a concern for us.

MR. PAUL BOLSTER: While I was touring the Central Library, there was a student there, there was a person there trying to get access to some -- some site on or something on the computer, and the staff person eventually came and helped them. So I wondered if - it occurred to me about whether or not we're staffing up to assist those people that are using that technology. Because it seems like people like me will need a lot of assistance, or other people might need assistance to use the computers to maximum use. I -- I know you have staff that's committed to that, is that -- is there a need for that to expand?

MRS. GAYLE H. HOLLOMAN: Well, we always need more staff. There was a time where we had almost 350 staff. Now, we're at about 260, so we really do need more staffing, but it takes funding to do that. 86 percent of our budget is staffing and benefits, salaries and benefits. So that makes a difference when you don't have the necessary staff throughout the organization. So, I'm sorry that that happened, but we need to look at it, and see what more we can do. But that is a concern.

MR. PAUL BOLSTER: Well, the person, the staff person, eventually got there and talked to that --

MRS. GAYLE H. HOLLOMAN: Right.

MR. PAUL BOLSTER: -- student and immediately solved whatever the problem was.

MRS. GAYLE H. HOLLOMAN: Right. Well, that's good to know.

MR. PAUL BOLSTER: Something I didn't understand, but they -- it did get solved, and he was very satisfied with the service he got. I know that you're probably not going to -- they understand -- I understand the Fulton County budget being discussed, probably as we speak, and it has a 1 percent cut to all services in Fulton County. I think part of the -- part of their budget effort to keep the millage where it is. So, I don't imagine we're going to get more money.

MRS. GAYLE H. HOLLOMAN: I don't imagine we will either.

MR. JOE PIONTEK: I don't imagine.

MRS. GAYLE H. HOLLOMAN: We'll do more --

MR. PAUL KAPLAN: We always try to get more money.

MRS. GAYLE H. HOLLOMAN: -- with less. That's, you know, that's just the only one --

MR. JOE PIONTEK: What'll make this year any different from last year?

MRS. GAYLE H. HOLLOMAN: -- concern with the Library.

MR. D. CHIP JOYNER: Cut from the actual -- we'd rather cut from the budget versus actual.

MR. JOE PIONTEK: That's right.

MR. D. CHIP JOYNER: Because it really hurts when we cut from the actual.

MR. PAUL BOLSTER: I believe so.

MRS. GAYLE H. HOLLOMAN: So, we're going through the usage summary, and look ahead. We've come up with -- I've come up with this idea for next year. So, our overarching theme will be 2026, The Year of the Book, and I'm very excited about it. Everything we do will fall under that umbrella. We think it's going to be real good for us in so many ways, to get the staff going in one direction, to also work with the Foundation to better identify those things that we feel are a great need, that we would like to have their assistance with funding. So those are some things that we're working really hard on. I've had three meetings so far now with the administrative team, and we're going to roll it out to the staff by the end of the year as we finalize and get it in the correct iteration. We're also going to update, as I mentioned, I think our Strategic Plan to go through 2030. So, we got some work ahead. We've got a lot of things going on, but we do have some excitement and some momentum, and I think that's part of what we need too, is to get people going in the same direction with some excitement and enthusiasm. So, I'm looking forward to that. I've met, I think I mentioned to you, I met yesterday with IT staff, and I see a lot of changes there, and I see a lot of opportunity for us to continue to partner and make a difference. So those things we just talked about, I think you're going to see a great change in them. So, unless you have some questions, that's where I am.

UNFINISHED BUSINESS

CENTRAL LIBRARY - UPDATE

RENTAL POLICY - DISCUSSION

MRS. GAYLE H. HOLLOMAN: The Central Library, as far as the update there, lots of programs are being put in place for 2026. As we know, many things are winding down

right now, but we are looking into various authors to bring here. We're again considering the One Book, One Read for 2026. We've just got a lot of things that we've got to meet about and strategize and get underway so that they can be in the works the moment we hit the New Year.

MR. PAUL BOLSTER: So, I did notice also -- I'm talkative today because I haven't been here for a while, I guess -- that the Central Library has only 500 people attending meetings in October. It seems to me there's something that could be done to promote the resources that this Central Library has. I mean, you could accommodate 500 people in one evening.

MRS. GAYLE H. HOLLOMAN: We do.

MR. PAUL BOLSTER: Right. So -- so, but that's only one evening out of the month. So, I'm -- I wonder what, programmatically, kind of maybe stands in the way, or things that could change to get more groups in here, using this as a meeting space and as an event space. Are there some prohibitions in how the rental agreement with the county works, or something like that? But it seems to me that we've got this massive facility here and having only 500 attendees seems minimal.

MS. BEVERLY RICE: Well, one of the things too, you have to consider the time that the library is open. So, a lot of times when people have meetings, it's 7:00 p.m. in the evening, and it may last 8:30 or whatever, if the library closes at 6:00. So people work, you know, unless you can -- there are groups that meet throughout the day, I'm sure. But a lot of times they meet at various libraries. I know they have several meetings, often at the Adamsville Library on Martin Luther King. So, you know, the fact that there are various libraries, so they don't always just come to this one.

MRS. GAYLE H. HOLLOMAN: That's true.

MR. PAUL BOLSTER: Well, I just -- just what we taxpayers have built here is just an amazing facility.

MS. BEVERLY RICE: It is.

MR. PAUL BOLSTER: I think we're underutilizing it. I don't know the solution to it. I don't know all the details behind it, if it -- if it takes maybe having one staff person on board in order to open up for a meeting, or whether there's something --

MRS. GAYLE H. HOLLOMAN: We do all of those things.

MS. BEVERLY RICE: Yes.

MRS. GAYLE H. HOLLOMAN: Yes, whenever we -- that's part of it, though, you have to have staff --

MR. PAUL BOLSTER: Right.

MRS. GAYLE H. HOLLOMAN: -- you to have security.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: Those are the two things that sometimes can be costly, particularly with the security end, because, you know, that's not something we actually control. We just request, make requests for those things. But this building is extremely well used in my opinion. We have -- the One Book, One Read was over almost 325

people just by itself. But as Dr. Rice was just saying, all of the buildings have the ability to allow people to use meeting rooms and study rooms. So, we have also a lot of people want to use our fifth floor Event Center. The only problem with that is that, as she just said, you've got to have staff to be here, and you've got to have security to be here. So that becomes a problem for us. That's why we're trying to wait for the county's rental agreement policy so that we will be able to have funding for all those things that it would necessitate us having in order to have that space used on a regular basis on the fifth floor. That's -- so I'm really surprised to hear it described as underutilized, because it really isn't.

MS. BEVERLY RICE: Right.

MRS. GAYLE H. HOLLOMAN: We had a -- last month, we had over 300 people, one of our libraries had over 300 people who attended on the first floor, an event of artists. They -- they were all there talking about the artwork in those three Artists in Residence spaces. They had those three, three artists came out. They talked about the art. People here for hours, just seated, listening about the processes, how they think and how they come up with these ideas. It was phenomenal in that space down near the vending machines --

MR. PAUL BOLSTER: Yes, yes.

MRS. GAYLE H. HOLLOMAN: -- in the back. So, we do have lots of things that go on, it's just at various times.

MS. BEVERLY RICE: Right.

MRS. GAYLE H. HOLLOMAN: Then we have some things that we can't have because they have to be free and open to the public. A lot of people want to have things that are just theirs, and they don't want other people attending? Well, we are public library, so whatever we do, it's supposed to be, by our own standards, free and open to the public. So if you want to have something private, that can't happen. So that's why a lot of times we don't get people we might would get. But once we start charging for fifth floor, we might be able to do some of that, because then they'll be paying for those services. But right now, we're prohibited from doing that.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: Because I have people want to do baby showers and bridal showers and all kinds of things, you know, but we can't do it.

MR. PAUL BOLSTER: Weddings.

MRS. GAYLE H. HOLLOMAN: Weddings, yes. We think we may be able to get to doing weddings, though, because there's a library system that offers small weddings and they're very inexpensive and pretty, pretty cool.

MR. PAUL BOLSTER: Yes. Well, I was just looking at this number down here, 550, then that sort of -- and I'm assuming that that counts all the people that are attending --

MRS. GAYLE H. HOLLOMAN: It does.

MR. PAUL BOLSTER: -- some kind of program or something, so --

MRS. GAYLE H. HOLLOMAN: But that's one month, remember.

MR. PAUL BOLSTER: Yes, I know.

MRS. GAYLE H. HOLLOMAN: Right.

MR. PAUL BOLSTER: But that's -- anyway.

MRS. GAYLE H. HOLLOMAN: Well, a lot of people, you know -- well, it depends upon how you -- how you look at what we do here at Central, because there are a lot of other - other -- there are a lot of other considerations with regard to the utilization of Central, and the attendance and services rendered here.

MR. PAUL BOLSTER: If you look at the -- I've been to Auburn Avenue, and it's got a wonderful auditorium there, and their attendance is zero, so --

MRS. GAYLE H. HOLLOMAN: I think there's something wrong with that number, because we just had an event just there last Saturday, in which I had to present, and there were about 225 people there.

MR. PAUL BOLSTER: Oh, okay.

MRS. GAYLE H. HOLLOMAN: So, I don't know, some of these numbers might need to be looked into.

MR. PAUL BOLSTER: Okay.

MRS. GAYLE H. HOLLOMAN: Because Auburn shouldn't be zero.

MR. PAUL BOLSTER: Anyway, you have these beautiful facilities. I hope we're maxing out their use by whatever means we can.

MRS. GAYLE H. HOLLOMAN: We'll work on it.

MS. BEVERLY RICE: Then you have to think too, a lot of times, people, you know, want to go to an event where they can drink, and they can smoke, and you know, those kinds of things. So, you know, you are prohibited from doing those things on -- at the library.

MR. PAUL BOLSTER: Yes.

MS. BEVERLY RICE: So, you know, there are a lot of reasons why people wouldn't use the library. And as already stated, this is a public facility. So, you know, you have a party, I'm coming, Paul, whether you invite me or not.

MR. PAUL KAPLAN: Which Paul are we talking about?

MS. BEVERLY RICE: All of them.

MR. PAUL KAPLAN: Okay, just wanted to see.

MR. JOE PIONTEK: Both of you.

MS. BEVERLY RICE: Yes. I'm including everybody.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: Well, we are a library. We're not -- we are not an entertainment center, that's another thing. We have to -- within our mission, we are a library system.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: So, we want to make sure that what we do falls within the mission of what we do. Our programming policy talks about that to an extent, our meeting room policy as well. So, there are things that prohibit people want to do political events

and things, we can't do that. So, some of the things that people want to do, we are not able to do. So that becomes a reason that people just won't come.

MR. PAUL BOLSTER: Yes. Well, I -- a couple other comments. Somebody made a comment to me, this is a guy, kid from Georgia Tech, he's a student. He said, well, I -- I always -- I always think of something I should do with the library on Sunday afternoon, and the library is never open. So, I wonder if we could always be thinking about how we could extend some of those hours. I don't know if Sunday afternoon makes any sense, but maybe that's when people have leisure time to visit the library. Maybe we ought to be thinking about whether some hours could be extended there.

MR. JOE PIONTEK: It's a budget problem.

MR. PAUL BOLSTER: What?

MR. JOE PIONTEK: It's a budget problem.

CHAIR NINA RADAKOVICH: Staffing, too.

MR. PAUL BOLSTER: Say, what?

MR. JOE PIONTEK: It's a budget problem. We don't have the funds for that.

MR. PAUL BOLSTER: Yes, oh yes, yes. I know everything's a budget.

MR. JOE PIONTEK: Everything's a budget problem, that's right.

MR. PAUL BOLSTER: Everything.

MR. JOE PIONTEK: What are we going to cut?

MRS. GAYLE H. HOLLOMAN: Prior to COVID, we had Sunday hours at 11 branches. But the way Sundays work, the 11 -- 11 large branches. The way Sundays work is everybody's assigned a Sunday, even if you don't have Sunday service at your actual regular location. But when you work Saturday or Sunday, you have to have time off during the week so that you don't go over 40 hours.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: Okay, so if you open -- we were open four hours -- four hours every Sunday. So, if I work my Sunday and I work four hours, and I work my Saturday and I work eight hours, I've got to have 12 hours during the week that I'm off.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: That -- during the regular week, so then that can become problematic. We don't have enough staff. At that time when we were doing those things, we had a lot more staff to do it, and that's how we were able to make it work. Right now, we don't have that. It isn't that we don't want to have Sundays. It's just that it is a major undertaking.

MR. PAUL BOLSTER: Well, maybe we could make those issues available to our County Commissioners, who obviously control how much staff we have.

MRS. GAYLE H. HOLLOMAN: Well, that could help. But staff also need to have some time to recharge. They do work very hard.

MR. PAUL BOLSTER: Yes.

MRS. GAYLE H. HOLLOMAN: I think that having Sundays off, they've kind of gotten used to it, and it's kind of, you know, a good perk. We're not the only system in this area that does it, DeKalb does it as well. So, we want to open, but we want to have enough staff so that when we do so, we don't have to close again. But for many, I worked many of Saturday and Sunday for 25 years, so it was done.

MR. PAUL BOLSTER: Yes, okay.

MR. PAUL KAPLAN: How many staff members did we have when we originally started the library?

MRS. GAYLE H. HOLLOMAN: I'm sorry, now?

MR. PAUL KAPLAN: How many staff members did we have when we first opened up --

MRS. GAYLE H. HOLLOMAN: Oh, when we first --

MR. PAUL KAPLAN: -- years ago? We were talking about 400 --

MRS. GAYLE H. HOLLOMAN: Oh, we had close to --

MR. PAUL KAPLAN: -- 500?

MRS. GAYLE H. HOLLOMAN: -- close to 400 staff at one point.

MR. PAUL KAPLAN: That's -- I thought.

MRS. GAYLE H. HOLLOMAN: Now --

MR. PAUL KAPLAN: Now, we're down to two something.

MRS. GAYLE H. HOLLOMAN: -- we're about 260, yeah. So it makes a difference. It makes a huge difference.

MS. BEVERLY RICE: Then even with security, because they may -- they will have to get paid time and a half or whatever on Sundays. So it's not always just regular, you know, hours for other people. We have to consider others too --

MRS. GAYLE H. HOLLOMAN: Yes, I --

MS. BEVERLY RICE: -- that would have to come in to work.

MRS. GAYLE H. HOLLOMAN: I had a lady the other day who was complaining. She says, you all have too many -- too many vacation hours. She says because I don't work -- I don't get paid unless I work. She's security, does security here.

MS. BEVERLY RICE: Right.

MRS. GAYLE H. HOLLOMAN: I hadn't thought about that because, you know, we don't pay them.

MS. BEVERLY RICE: Right.

MRS. GAYLE H. HOLLOMAN: The security company we -- we have is in charge of them, and I hadn't thought about that.

MS. BEVERLY RICE: Yes.

MRS. GAYLE H. HOLLOMAN: But that's a big thing, you know? For some people, they get paid only when they work. Of course, it makes sense, but we're not open quite a few times in the year, and so therefore she won't get paid that day, those days. But I understand what you're saying, Mr. Bolster, we are very much aware of all those things.

Staff is very dedicated, and they, you know, it took them a while to get used to being off on Sundays. So, you know, it's been interesting.

CHAIR NINA RADAKOVICH: Is there anything else you wanted to say about the rental policy?

MRS. GAYLE H. HOLLOMAN: The rental policy is still being discussed and kicked around it. I thought it was going to go to the Board of Commissioners in August. It did not. So that's where we are with that.

CHAIR NINA RADAKOVICH: Okay, then --

MR. PAUL BOLSTER: I did sit in on the budget discussion that they had at the County Commission two weeks ago, and there they were facing potentially \$100 million shortfall if you stay within the millage that they've had in the past. I think what they've decided, somebody told me that they've decided to sell some bonds to take care of the jail issues, and then that -- so there would be an increase in the millage for their bonds, and then a 1 percent cut, and a slight increase, maybe in the millage for everybody else. So I think that's the sort of the big picture of what the county is doing right now. Have they told you to get ready for a 1 percent cut in your services?

MRS. GAYLE H. HOLLOMAN: No. In fact, they were discussing as this meeting started, they had finally gotten to the budget for next year. So, I'm not sure exactly what they've come up with. But we've asked for some enhancements, and we hope -- to the tune of about almost a million dollars. So hopefully we'll get something out of it. We don't know -- they kick it around many times before it's finalized, as you probably know. So, it'll go here and go there. We don't get too excited or overly concerned until it gets closer to the final decision, which doesn't usually happen to the end of January. Sometimes it seems like it goes into February.

MR. PAUL BOLSTER: Well, I didn't understand the county's budget very well, and I sat through this meeting and the finance report and all that. What -- what the county has is a reserve of 168 million. Nobody wants to touch that because that keeps the bond rating up. Then, in addition to that, they have a \$54 million surplus, which is defined as a surplus in the budget. Nobody wants to spend that either. So, I really can't understand kind of what the Commission is doing with respect to its budgeting. So, is it going to keep that - does it want to keep that surplus? Is that something that they have, maybe cushion for the year? But they aren't even spending this year's surplus.

CHAIR NINA RADAKOVICH: It could be that the county is self-insured.

MRS. GAYLE H. HOLLOMAN: It is self-insured.

CHAIR NINA RADAKOVICH: That they need that cushion.

MRS. GAYLE H. HOLLOMAN: Yes, they are self-insured.

MR. PAUL BOLSTER: The surplus goes to the --

MR. JOE PIONTEK: That goes to about 50 million.

MRS. GAYLE H. HOLLOMAN: It could go if they needed, because they're self-insured.

MR. PAUL BOLSTER: Okay. Okay. Well, I personally am worried generally about our local governments if they don't have enough revenue to do what they need to be doing, so.

CHAIR NINA RADAKOVICH: If they had a major lawsuit, it would be serious trouble, you know, if they didn't have a cushion.

MR. PAUL BOLSTER: Yes. The estimate for the -- this year for the settlement of the consent agreement on the jail is from 30 million to 60 million. Somewhere in that range, that's what has to come out and be spent on the jail this year.

MR. JOE PIONTEK: Yes, that'll blow that 50 million there.

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: But then we'll have to issue bonds, and that's why the 168 or 170 has to stay right there, so --

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: -- we get the bonds at one or 2 percent.

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: We'll get the bonds really, really cheap, Fulton County.

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: So --

MS. LINDA JORDAN: Well, what's the current credit -- it depends on the credit rating, too.

MR. JOE PIONTEK: It does --

MRS. GAYLE H. HOLLOMAN: We have an excellent credit rating --

MR. JOE PIONTEK: -- with AAA, I think AAA.

MS. LINDA JORDAN: With AAA?

MR. JOE PIONTEK: Yes.

MS. LINDA JORDAN: I know it's excellent credit.

MR. JOE PIONTEK: I know Roswell is, that's why we keep a huge reserve in Roswell, so we get AAA, and then we run out and borrow money and spend it on crazy things. But in this case, we have something to really spend it on in Fulton County.

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: We don't have a jail in Roswell.

MR. PAUL BOLSTER: Yes.

MR. JOE PIONTEK: Nobody ever does anything wrong. That's not true.

MR. PAUL KAPLAN: No.

CHAIR NINA RADAKOVICH: Okay. If that's all we have to say about the property, real estate for Fulton County, we've got our Foundation representatives, Erin and Michelle. They're going to update you on the Foundation.

MS. MICHELLE WILLIS: Hi.

MRS. GAYLE H. HOLLOMAN: Hello, how are you all?

MS. MICHELLE WILLIS: Hey, Gayle.

MR. JOE PIONTEK: Hello, ladies.

MS. MICHELLE WILLIS: Hello, how are you guys?

TRUSTEES: Great.

AFPL FOUNDATION M.O.U. & FOUNDATION UPDATES - MICHELLE WILLIS AND ERIN DREILING

MS. MICHELLE WILLIS: I'll pull out my handy-dandy notes. Although I am an actress, I do not have --. So first of all, it's great to be back. Sorry, I missed you guys last, last month, I think. But we have a lot of great, exciting things going on in the Foundation. We are making sure that we are being consistent with your asks, when we first started this reintroduction, I guess at the beginning of the year. So, one of the things you wanted was a joint social, which you should have done an invite for December 9th. Have you guys seen that?

MR. PAUL BOLSTER: Yes.

MS. MICHELLE WILLIS: Our Christmas Holiday, Social, December 9th.

MS. ERIN DREILING: 6:00 to 8:00 in Kirkwood.

MS. MICHELLE WILLIS: So, we're all excited about that, right? Wait, hold on, what is that feeling? You have a conflict?

MR. JOE PIONTEK: I'm only on two boards now. I've shut down all the boards I was on, and 6:00, December 9th?

MS. ERIN DREILING: Yes.

MS. MICHELLE WILLIS: December 9th, at 6:00 p.m.

MS. ERIN DREILING: It's a Tuesday.

MR. JOE PIONTEK: Really?

MS. ERIN DREILING: We'll do another one for --

MS. MICHELLE WILLIS: We'll do another one. But we are making good on that, so we hope to see everybody there. It's going to be directly, actually, after our Board meeting. The MOU is actually in Fulton County Attorney's hands, Hirshel, I believe. So we are making progress. We said that we were going to be intentional about getting that moved through this year, and we are. But you know, right now, it's in the Attorney's hands. So we're just waiting for some impact -- I mean, for -- for a return on that. I would love to say we get it by the end of the year. I know that was a commitment, but we don't know. But we are, we got some movement. Any questions on that? Paul?

MR. PAUL BOLSTER: Can you give us, sort of the parameters of what you're trying to do with that?

MS. MICHELLE WILLIS: Actually, I mean, at the end of the day, we were really just trying to get something executed, a formal agreement on paper about what that relationship looks like between the Board of Trustees and between the Foundation Board.

MR. PAUL BOLSTER: So it's like you -- it's like, it's sort of probably phrases about how you're going to spend all your money on us, right?

MS. MICHELLE WILLIS: I'm going on record, so I'm not even jokingly going to say yes to that.

MR. JOE PIONTEK: Once you get that letter from --

MS. MICHELLE WILLIS: But basically, I mean that's part of it, right, to see exactly what percentage --

MR. JOE PIONTEK: Beautiful. Hirshel is really good.

MS. MICHELLE WILLIS: -- does --

MR. JOE PIONTEK: Did you get the email from Hirshel?

MS. MICHELLE WILLIS: Oh, did he send --

MR. JOE PIONTEK: Yes, he sent a great email --

MS. MICHELLE WILLIS: Oh, there you go.

MR. JOE PIONTEK: -- about the state of the MOU.

MR. PAUL BOLSTER: Oh, I didn't see it.

MS. MICHELLE WILLIS: Okay. That's perfect.

CHAIR NINA RADAKOVICH: It's attorney-client --

MR. JOE PIONTEK: Do I have to rate Paul's book -- (indiscernible, simultaneous speakers) --

CHAIR NINA RADAKOVICH: -- that's why you guys didn't get it.

MS. MICHELLE WILLIS: Okay. Got it.

MR. JOE PIONTEK: December 2nd?

MRS. GAYLE H. HOLLOMAN: Send it around.

MR. PAUL BOLSTER: I'll send you something.

MR. JOE PIONTEK: Good.

MS. MICHELLE WILLIS: So, you know I'm not lying. It is in Hirshel's hands and --

MS. ERIN DREILING: You know more than we do, obviously.

MS. MICHELLE WILLIS: It's great.

MR. JOE PIONTEK: No, you're not lying.

MR. PAUL KAPLAN: I do have a question.

MS. MICHELLE WILLIS: Sure. Paul, right?

MR. PAUL KAPLAN: Yes.

MS. MICHELLE WILLIS: Yes, two Pauls.

MR. PAUL KAPLAN: Two Pauls here. So how many, how many years has the Foundation been in existence?

MS. ERIN DREILING: Since 1988.

MR. PAUL KAPLAN: 1988. So, we've been running 1988 till now. We never had an MOU. Everything worked well. My question is, why are we going for this MOU? You know, it's been almost two years that we've been working on this thing. Why don't we just set a policy? We had a policy. We can set policy as a Board. I just think there's too many, too many attorneys involved. Getting to that point, I'm just saying it out loud, but

for crying out loud, they've been operating without an MOU all these years, and suddenly it's become a problem. I don't understand why, and I'm not asking you. I'm just --

MS. MICHELLE WILLIS: Well, no. I can give you my -- my, what's happened since I've kind of been around, but I can, I can give you that. But Chip has his hand up. So, did you want to say something, Chip?

MR. PAUL KAPLAN: Go ahead, Chip.

MR. D. CHIP JOYNER: So, in one of our presentations with the Board of Commissioners, Commissioner Arrington specifically asked for a memorandum of understanding, really to understand if the Foundation is going to raise money publicly using the Public Library's name, he just wants to know what percentage of the budget is actually going to the library. I'm kind of paraphrasing. But he thinks it's very simple and should have been done. He didn't understand why it's taking this long. But it's just, he's not saying it needs to be a certain number or anything. Just saying, okay, just let us understand, you know what that number is. So --

MR. PAUL KAPLAN: I just wanted to know why all of a sudden --

MR. D. CHIP JOYNER: 10 percent of --

MR. PAUL KAPLAN: -- this is coming. Why, why this has become a problem?

MR. D. CHIP JOYNER: -- 1 percent --

MR. PAUL KAPLAN: What happened in the -- (indiscernible, simultaneous speakers) -
-

MR. JOE PIONTEK: Commissioners wanted to hear --

MR. D. CHIP JOYNER: I don't understand how it's problem, if it's just a memorandum, memorandum of understanding.

MR. PAUL KAPLAN: Right.

MR. D. CHIP JOYNER: It's not a contract.

MR. PAUL KAPLAN: Right.

MR. D. CHIP JOYNER: Just saying, help us understand so we just kind of just have a sense of what, what's being done on behalf of the Library, or how it's being done.

MR. PAUL KAPLAN: I just think, taking a long time.

MS. BEVERLY RICE: It has.

MR. D. CHIP JOYNER: I agree, it's taking a long time.

MS. MICHELLE WILLIS: That is for sure.

MR. PAUL KAPLAN: I mean; I meant that by there's too many lawyers involved in this thing's becoming such a -- becoming a contract the way -- the way they're building it up. But that's right, I just -- it needs to get out of our -- off us. Just get it done.

MR. D. CHIP JOYNER: Yes.

MR. PAUL KAPLAN: That's it.

MRS. GAYLE H. HOLLOMAN: Also, I would like to add, if I can, I hope it's all right, Madam Chairperson.

CHAIR NINA RADAKOVICH: Of course.

MRS. GAYLE H. HOLLOMAN: It puts me in a real position, because only one Commissioner seems to be asking, asking about this. I don't know that the others know. So, I don't want to be in the position of someone coming back and saying, I knew something I didn't share with them. We don't normally go -- in my position, I don't normally go directly to them. I go to Dr. Roshell, I go to you all. I go to Dr. Roshell. I go to --

MR. JOE PIONTEK: Dick.

MRS. GAYLE H. HOLLOMAN: -- through her, to Dick Anderson, the County Manager. Then he would make a decision as to how -- whether or not he takes anything from us to the Commission. So, I need to have it on record that I am not doing anything behind anybody's back, because that's what would be considered. Because I don't know that anybody else knows. No one else has asked about it. No other Commissioner has approached me about it. But when the word on -- when the word gets on the street, I don't need it to be that Gayle knew, and Gayle didn't say anything.

MS. BEVERLY RICE: Right.

MRS. GAYLE H. HOLLOMAN: So, if you all will --

MR. JOE PIONTEK: I'm absolutely --

MRS. GAYLE H. HOLLOMAN: -- talk to your Commissioners or whatever, because that can be problematic, and I still need to work.

MR. D. CHIP JOYNER: But again, the request was done in it -- in a BOC meeting, and I -- I thought it was just going to be a one pager.

MR. PAUL KAPLAN: Yes.

MR. D. CHIP JOYNER: You know, MOU saying, this is the spirit of, you know, how we work together, and it's taking two years, and --

MS. BEVERLY RICE: If I'm not mistaken, now, one of the concerns too, was whether or not the libraries would be distributed evenly, as far as the finances, when you, you know, start working with the libraries and doing for the libraries, are you going to do for one more than you're doing for the other, or just how it's going to be. But in speaking to another Librarian, she was like, well, she think it's okay that the Foundation, you know, decides how they're going to spend the money that they raise, because, you know, all of them should be doing something with their Friends Group. So, you know, I think a lot of people have different opinions when it comes to it. I'm not really sure, but according to the letter that I received, it just simply said that there shouldn't be anything that the Board of Trustees decide; if I read it correctly.

MR. D. CHIP JOYNER: Well, again, I don't think the MOU, I don't think was intended to request that specifically.

MS. BEVERLY RICE: Okay.

MR. D. CHIP JOYNER: But it would be a nice to know. Now, if I were a part of a group putting together an MOU, I know that's the area of sensitivity with regards to some, some areas that can't raise funds as much -- so like, Northern libraries have --

MS. BEVERLY RICE: Right.

MR. D. CHIP JOYNER: -- larger groups, they're better funded than some. So I know there's a sensitivity of one should want to consider with regards to how Foundation spreads funds.

MS. BEVERLY RICE: Right.

MR. D. CHIP JOYNER: But it's nothing, I don't think is specifically asked to put it into the MOU. But if one wants to be mindful that that probably wouldn't hurt if there's a spirit of sharing resources across all libraries. But this is my interpretation or my part.

MS. ERIN DREILING: May I interject? Like, I know, this has been a long, drawn-out process. We've gone through multiple iterations, some of which are MOU. We've done a lot of research on other Library Foundations around the country, and then here in Metro Atlanta area, we've pulled those as examples. You know, some, again, are modeled on policy. Most of the latest drafts do include a note -- really, the -- our funding, we know, we don't make decisions about the funding. Ultimately, that's up to the Library System and the Executive Director to identify the biggest needs. I mean, our funding should be for programming that is system wide, in my mind, I think that's the latest language that's in there. But I will say, through each iteration, you know, the document has gotten longer and longer, with more and more stipulations that the Library Foundation, you know, needs to adhere to. You know, ultimately, as a nonprofit organization, we are accountable to the art -- the IRS, right? So not having seen the most recent discussions in there, I think part of the issue for a while there was that we did not have legal representation on our side. We do now through a partnership with Pro Bono Atlanta. So now we have a volunteer lawyer who is sharing their time with us, who is able to engage in those discussions with us. I'm really hoping, as Michelle mentioned, that that will be more fruitful, instead of us just passing around documents that are getting longer and longer. So I hope that helps. But we've gone through several iterations that have addressed a lot of these points, percentage, where the money is distributed. You know, ultimately, at the end of the day, I think a document that outlines the relationship between our two organizations is helpful. But our entire mission and reason for being is to support the Fulton County Library System, right? That is why we exist as an organization. So, you know, I think a document that outlines that partnership and the spirit of that partnership is a helpful thing, but you know, we want to make sure it doesn't become too onerous for either side, I think, which it has had a tendency to do, particularly when it goes through the legal teams, so --

MS. MICHELLE WILLIS: Yes. I think too, Paul, maybe to just drill down a little bit on your question. From my understanding, part of the reason it's taken a little bit longer is at some point, it kind of just fell off the radar, right? It fell off the radar. So our commitment to the Board of Trustees at the top of the year, first quarter, sometime around then was that the first meeting I came in, we said, we know that this has been -- has gone on for a long time. It is becoming quite -- it's taking too long. So, our commitment is we are going to do everything we can to get this pushed through to the end of the year, or at least by the

end of the year, start getting some movement on it. And so that's what's happening. So we picked the ball back up and trying to get over the finish line. Wait, that's race, that's track.

MR. D. CHIP JOYNER: Goal.

MS. MICHELLE WILLIS: Yes, I started with football and then ended with track.

MR. D. CHIP JOYNER: The most simple we can make it would be great.

MS. MICHELLE WILLIS: Absolutely, I mean, yes --

MR. D. CHIP JOYNER: I think there is -- we -- I think that one of the key things that motivated the question or the ask was, if the Foundation raises a million dollars for Fulton County Library System, and they only give \$100,000 to the Library, Commission --

MS. MICHELLE WILLIS: Yes, what's the percent of that --

MR. D. CHIP JOYNER: Commissioner just wants to know --

MS. MICHELLE WILLIS: Yes.

MR. D. CHIP JOYNER: -- okay, all right. Now, I understand how this works.

MS. MICHELLE WILLIS: That's right. That's what Commissioner Arrington communicated to me when I met with him earlier this year. That was the -- that's the point, that was the sticking point, for sure, right? So that's what we communicated back, and that's pretty much what --

MR. D. CHIP JOYNER: It's taking two years.

MS. MICHELLE WILLIS: I mean, I -- listen, I hear you. My commitment was, we're going to make sure that we pick this ball up, we focus on the points that need to be, you know, that need to be focused on, and we get this thing moving so that we get to the end of the year, hopefully we won't go into next year talking about this. I hear you.

MR. D. CHIP JOYNER: Because it's almost like a percentage rent deal when signing a lease.

MS. MICHELLE WILLIS: I -- listen, I --

MR. D. CHIP JOYNER: We'll pay this much, whether it goes --

MS. MICHELLE WILLIS: I get it.

MR. D. CHIP JOYNER: -- to that -- percent, it's capped here. It just seems like a one pager.

MS. ERIN DREILING: I, if I may, I would agree. One of the versions, I will share, went to the Fulton County legal team as about one and a half pages, and came back almost ten. So this is not -- I just -- I don't want to sound defensive, but I do want to say this is not for lack of trying --

MR. D. CHIP JOYNER: Okay.

MS. ERIN DREILING: -- on the side of the Library Foundation.

MR. JOE PIONTEK: No, they --

MS. ERIN DREILING: I really -- I know we're on record --

MR. D. CHIP JOYNER: That's good to hear.

MS. ERIN DREILING: -- and I want to go on record for saying that. We're trying, but also we're not the client, right? So, we're an outside entity. So, I think this is something, you know, if you all can help advocate, I think we are --

MS. MICHELLE WILLIS: That would be fair --

MS. ERIN DREILING: -- all sick of hearing about this --

MR. D. CHIP JOYNER: That -- that's good to hear.

MS. ERIN DREILING: -- and we'd love to get it done.

MR. D. CHIP JOYNER: That's good to hear, that's something I can take back.

MS. MICHELLE WILLIS: Definitely.

MR. D. CHIP JOYNER: It's like, it's not really the Foundation that's trying to take -- stretch this out, so --

MS. MICHELLE WILLIS: It's great to hear that you guys have gotten --

MR. JOE PIONTEK: It's just lawyers.

MS. MICHELLE WILLIS: -- this back from Hirshel, so that means that they're doing some stuff on that side.

MS. ERIN DREILING: It's progress.

MS. MICHELLE WILLIS: There's progress, because -- so it's great. I mean, it looks like both sides are moving.

MR. JOE PIONTEK: I think Hirshel is the fourth lawyer on this really.

MS. MICHELLE WILLIS: Yes.

MS. ERIN DREILING: I think --

MS. MICHELLE WILLIS: So, there you go. I mean, Paul, I'm hoping that this is answering.

MR. PAUL KAPLAN: No, yes. I just brought up just, I figured it's time --

MS. MICHELLE WILLIS: Yes.

MR. PAUL KAPLAN: To end this thing and get it done. But we're still operating the way we used to always operate before we had an MOU, so that's -- that's the reason.

MS. MICHELLE WILLIS: Totally agree, and that's why, at our meeting -- well, I can't remember what meeting it was, but I was like, this is too much. Like, we have to get this done. I will do it. I'll take it on. I'll meet with Commissioner Arrington. I will be the go-between. But whatever it needs, whatever we need to do to get this thing done, because we feel the same way, right? So --

MR. PAUL KAPLAN: Okay.

MS. MICHELLE WILLIS: Does that answer -- does that help?

MR. PAUL KAPLAN: Yes, it just --

MS. MICHELLE WILLIS: I know it doesn't give you the answer you want. But does that at least --

MR. PAUL KAPLAN: No, I just --

MS. MICHELLE WILLIS: -- give you some context?

MR. PAUL KAPLAN: -- sometimes we have to bring it out so everybody remembers what we're doing.

MS. MICHELLE WILLIS: There you go. I feel you. I understand. All right, well, I'm leaving. No, I'm just -- I'm out of here. Okay, so some good news. We just secured, thank you, Erin, et. al, another \$25,000 grant from Comcast that really aligns with the pillars of the Library to help kind of fill that gap from digital inequity. So we just -- did we just -- when did we get word on that, Erin?

MS. ERIN DREILING: Last week.

MS. MICHELLE WILLIS: Last week. So, yay. Speaking of money and what happens when it comes to the Foundation, right?

MS. BEVERLY RICE: Yes.

MS. MICHELLE WILLIS: So that's awesome. We also, in the spirit of kind of that first meeting at the top of the year, in terms of making sure that we're working together, the leadership teams on the Foundation side are meeting with the leadership teams on the Library System side routinely. We have, even just recently, Erin, I, and Jeff and I have been meeting with Dr. Holloman and Madam Chair here. So, we are all talking and making sure, you know, we're trying to get on the same page. We're at least in the same book now, right? Is that, right, is that right, Dr. Holloman.

MRS. GAYLE H. HOLLOMAN: I think so.

MS. MICHELLE WILLIS: Okay. We're in the same book. We might not always be on the same chapter, same page, but we are in the same book now. So -- so that's happening. Giving Tuesday is next Tuesday. So, it's --

MS. ERIN DREILING: December 2nd.

MS. MICHELLE WILLIS: -- December 2nd. So, if you guys have anything that, you know, if you want us to push through that you can help share. Anything we can do to increase awareness and get people actually giving on next Tuesday, on December 2nd, that would be great. So, we're always soliciting a report, follow, like, share all the great things are happening so that we can capitalize on that once-a-year event. Finally, I believe, Chip, we've got some talking points for you with regards to a couple things, so Erin is going to make sure that you get that.

MS. ERIN DREILING: Yes. Well, I'm here -- sort of commentary. This is actually something that came up at a past Board of Trustees meeting. There was a request for talking points when talking to Commissioners about the greatest budget needs as we were entering budget season. So, we chatted with Director Holloman. She identified the collection, the print and digital collection, as the biggest need. So, this is fuel for you. This includes sort of a narrative. Chip did an executive summary. There's also a draft email in here you could use with your Commissioner to really help emphasize the need for that. I'm going to call it those the enhancements, is that right? That's been requested, that is -- the Commission is debating right now. So, I have hard copies of this, and we can also send electronic copies. But it's really fuel, and I'll want to turn over Chip in case

it's anything he wants to add. I did want to punctuate, there's one data point in here that is incorrect. I don't know if anybody saw yesterday in 11 Alive, that Georgia Public Library Service commissioned a study. So, for every \$1 invested in Georgia's Public Libraries, it results in \$3.75 in economic and service impact for Georgians. So that's for the whole state. But that's a wonderful data point to use and share with Commissioners. So, it's something we hit on social media yesterday, and -- but there's an article in 11 Alive if you'd like to take a look at that. It's got a lot more context and really great information. So, I'll pass these around. Chip, is there anything you want to add about this?

MR. D. CHIP JOYNER: Yes. I want to thank you, Erin, on your leadership for getting this going. Because, you know, as we all know, and we all have different relationships or meet with our Commissioners. But it'd be nice if there are common themes that we all share, where we all have kind of a similar cadence and message that hone in on the key points that Director Holloman can point out. So just wanted to try to get mission aligned in our talking points. Erin, thank you for this.

MS. BEVERLY RICE: You know, I'd just like to add, for Erin, congratulations on, she won actually, what, top 500 in the state of Georgia, probably across the country. But they just said, you know, the state of Georgia. So I want to congratulate you on that --

MS. ERIN DREILING: Thank you.

MS. BEVERLY RICE: -- and for the work that you do, because you definitely work hard.

MS. ERIN DREILING: Thank you very much. That's very kind. That is awesome.

MS. MICHELLE WILLIS: Two final things, one, so we are always steadily fundraising, right, for the Foundation. So, our media company -- my media company for this holiday season are the benefactor of anything we raise this year is going to go to the Atlanta -- to that, to our Foundation.

MS. BEVERLY RICE: Oh, wow.

MS. MICHELLE WILLIS: So, and it looks like, I think we're going to do an art auction. We're trying to get -- we're doing it at an art gallery. Did I tell you this? Okay. Too many conversations in one day. But we're trying to get the art gallery to donate a piece of art, well, part of the piece of art. You know, we'll auction it off, and anything above whatever the limit they set will go back to the Foundation. But in addition to that, we will -- like, we are -- we just saw the invitation that went out today if this is benefiting the Foundation. So you know, we can have giveaways and takeaways and QR codes and ways to make it easy for people to donate while they are there. So just wanted to let you guys know that. If you want to come to the Christmas party, let me know, invite you -- holiday party, I'm sorry, I was supposed to say holiday, sorry. So yes, so let me know. The two other -- well, one other question. But everyone in here is -- I'm asking, it sounds like a statement, but I'm asking, following the Library System on Facebook, Instagram, all socials to make sure. Then are you also following the Foundation as well? Like, share, follow all those things. Just if you're not, I would humbly ask you to follow and like and share on both,

both of those, under both of those organizations. A final question is, because I don't -- are we having, is there a meeting in December?

CHAIR NINA RADAKOVICH: Yes.

MS. MICHELLE WILLIS: There is, okay. So maybe this is something on which you can ruminate until you see me again next month. But again, at the top of the year, our commitment was to do a better job of making sure that we stay communicative and collaborative with the Board of Trustees, obviously, with the Library System. You have some asks which we're delivering on, but I just wanted to do a temperature check and see if we are doing that, right? Are we as a Foundation, me as Vice Chair, am I doing what I said I was going to do? Are we as a Foundation doing what we said we were going to do at the beginning of the year? If you can't answer that right now, it's okay. I'll be back. Like I said, you can ruminate on it. But I do want to make sure that, you know, we are hitting those marks and meeting those expectations or maybe exceeding them. So that is it for me. I'll pause there if you want to comment now you can, or again, you can -

CHAIR NINA RADAKOVICH: I have a question.

MS. MICHELLE WILLIS: Yes.

CHAIR NINA RADAKOVICH: Did I see you on a television commercial last week?

MS. MICHELLE WILLIS: Likely.

CHAIR NINA RADAKOVICH: I thought, this looks so much like Michelle. This is -- does she have a twin sister?

MS. MICHELLE WILLIS: She does.

CHAIR NINA RADAKOVICH: How impressive that is.

MS. MICHELLE WILLIS: Thank you.

MRS. GAYLE H. HOLLOMAN: What commercial was it?

MS. MICHELLE WILLIS: Which one was it? I have couple out there?

CHAIR NINA RADAKOVICH: I don't know. If you tell me, I'll remember.

MS. MICHELLE WILLIS: It could have been personal injury attorney.

CHAIR NINA RADAKOVICH: Yes, that's it, yes.

MR. JOE PIONTEK: I was sure it's like, rice or something like that.

MS. ERIN DREILING: She also has a book out. I'll do plug. She's got a book out as well.

CHAIR NINA RADAKOVICH: Which is titled?

MS. MICHELLE WILLIS: Raising Significance.

MRS. GAYLE H. HOLLOMAN: What's it called?

MS. MICHELLE WILLIS: Raising Significance. It's an MTW's guide to raising independent, well-rounded and confident kids.

CHAIR NINA RADAKOVICH: We might need to have an author talk at one of our meetings.

MRS. GAYLE H. HOLLOMAN: Yes.

MS. MICHELLE WILLIS: Yes, I'd love to. That's what got me on the Tamron Hall show. People were like, were you on Tamron Hall? I'm like, but it was --

MRS. GAYLE H. HOLLOMAN: You've already been on it?

MS. MICHELLE WILLIS: I was just because of the book.

MRS. GAYLE H. HOLLOMAN: You've been on it already?

MS. MICHELLE WILLIS: Yes.

MRS. GAYLE H. HOLLOMAN: When was it?

MS. MICHELLE WILLIS: Was right after COVID, probably 2022.

MRS. GAYLE H. HOLLOMAN: I thought it was recent.

MS. MICHELLE WILLIS: Oh, no, no, no. It's been a few years, because it was still virtual. Yes, it was probably '22. But apparently they're still airing the show, because every now and then people will be like, I saw you on Tamron Hall. I'm like -- but yes, it was like, right now, couple of commercials.

MS. BEVERLY RICE: I'd like to say to both you and Paul to get in contact with the Librarians in the different schools in Atlanta, especially the high schools. I'm not familiar with middle schools. I've never worked in those, but both of you should come. They do author talks. If you speak with the Librarian, she can definitely schedule you to come in and do author talk, and have half the kids at the school. They can do whatever they want to do. But I think that would be something you both would enjoy.

MS. MICHELLE WILLIS: Thank you, Dr. Rice. Yes, I'm happy to do that. I love talking, clearly.

MR. PAUL BOLSTER: Me, too. I have one other question.

MS. MICHELLE WILLIS: Yes, sir.

MR. PAUL BOLSTER: That is last year, we had an issue with Senate Bill 74. I wondered if you could give us an update on that. I know that I listened through the Fulton County legislative agenda, and I didn't hear them say they were doing anything about that, which bothers me a little bit. But I wondered what the status of that Bill is. Is it dead, or is it coming? It's because it's so poised to come out so quickly. It's just in the House Subcommittee, it's already been through the Senate, and it could jump onto the floor in a matter of weeks.

MS. ERIN DREILING: Yes. I was going to say we, so we have several partners that we work with for our Advocacy Committee and our Action Network. I have heard rumors and whispers that it is probably going to pop up again in the legislative season. So you know, it sounds like it is likely that it will resurface. So again, no guarantees, necessarily, nothing really hard and firm. But it does sound like it has been circling and it's likely to pop back up.

MS. MICHELLE WILLIS: I heard it's not dead, that's all I --

MS. BEVERLY RICE: Right.

MS. MICHELLE WILLIS: But it --

MS. ERIN DREILING: Yes, but I know that all -- you know, Georgia Alliance, for Libraries, Georgia Library Association, they're all sort of monitoring, keeping an eye on it. It's something everyone working in the advocacy space is very aware of.

MRS. GAYLE H. HOLLOMAN: Well, External Affairs staff are always looking into -- they have a legislative responsibility, so they keep watch on it too.

MS. ERIN DREILING: Yes.

MR. PAUL BOLSTER: Would it be appropriate for -- for us to ask Fulton County Commission to take out an opposition position on that? Because they have all the lobbying capacity. They have professional lobbyists over there every day. It seems to me that the county, based on the recommendation, as Board, should be opposed to that Bill.

MS. BEVERLY RICE: We did send letters to the Senators concerning that, and they did respond, and they were very supportive of, you know, the Library System. I know I got one from Ossoff and also Warnock. But it --

MRS. GAYLE H. HOLLOMAN: But it couldn't hurt, I don't guess. I don't guess it could hurt, but our External Affairs Department will handle any statement that the county wants to make about it. So far, they have not done it, but she is keeping an eye on it, Jessica Corbitt.

CHAIR NINA RADAKOVICH: The ALA keeps an eye on it too --

MRS. GAYLE H. HOLLOMAN: Yes. You all --

CHAIR NINA RADAKOVICH: -- and if you get on their advocacy mailing list, you'll hear from them, and they, they will prompt you when something's coming up.

MRS. GAYLE H. HOLLOMAN: The Urban Libraries Council, we're part of -- we're a member of that. They are really involved in all of those aspects around the nation.

MR. PAUL BOLSTER: I'd like to see our Commission going beyond keeping an eye on it to being opposed to it, because it's very specific what it does. So, you can --

MRS. GAYLE H. HOLLOMAN: Right, you probably can get with --

MR. PAUL BOLSTER: -- you don't need to keep an eye --

MRS. GAYLE H. HOLLOMAN: -- your own individual Commissioners.

MR. PAUL BOLSTER: Pardon?

MRS. GAYLE H. HOLLOMAN: Get with all your own individual Commissioners, and make them aware of them, ask them to do that.

CHAIR NINA RADAKOVICH: Do we have any new business?

NEW BUSINESS

NEW DEPUTY DIRECTORS

MRS. GAYLE H. HOLLOMAN: I do. The new business is that I'm proud to announce to you all that we now have hired two Deputy Directors. There were internal promotions of Dr. Cheryl Small and Ms. Teryn Gilliam. They are now starting in those roles to divide up the Library System into -- we've got to figure out exactly how it's going to be done. But we're working, the three of us together, on figuring out who reports to whom. So, I think

it's a wonderful opportunity for us to go in the directions that we need to go in. So we may have one that's community engagement and one that might be whatever else we call it. But I think it's going to make a huge difference, take a lot of things away from me so that someone else is doing them. It also sets up a succession plan. We have not had a Deputy Director in about 18 years. So, we finally were able to get the funding together to make that happen. So, I'm excited to let you know.

MR. PAUL BOLSTER: Congratulations to them.

MR. PAUL KAPLAN: That's great. She's still going to continue to run Central, or is she going to do --

MRS. GAYLE H. HOLLOMAN: Maybe not.

MR. PAUL KAPLAN: Okay.

MRS. GAYLE H. HOLLOMAN: Just depending.

MR. PAUL KAPLAN: Otherwise, it's a --

MRS. GAYLE H. HOLLOMAN: This was a hard one, though.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: Not everybody can run Central.

MR. PAUL KAPLAN: This one here, no.

MRS. GAYLE H. HOLLOMAN: I happen to know because I used to do it.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: It's another animal.

CHAIR NINA RADAKOVICH: Those two are very capable.

MRS. GAYLE H. HOLLOMAN: I think so.

CHAIR NINA RADAKOVICH: We can expect good things, great things. Does anybody have anything else they want to bring up? Motion to adjourn?

ADJOURNMENT

MOTION

MR. D. CHIP JOYNER: I so move.

MS. BEVERLY RICE: Second.

CHAIR NINA RADAKOVICH: All in favor?

TRUSTEES: Aye.

CHAIR NINA RADAKOVICH: Thank you.

(Whereupon the Regular Meeting of the Board of Trustees concluded at 5:05 p.m.)

November 2025

Observances

- Native American Heritage Month
- Veterans' Day
- Thanksgiving
- National Picture Book Month
- Children's Book Week
-

Highlighted Programs Held Systemwide

- Storytime Programs
- Book Club Meetings
- Sewing Classes
- Yoga Classes
- Chair Pilates Classes
- Computer Classes

Upcoming Events-January -December 2026 - Overarching Theme: Year of the Book

YEAR OF THE BOOK



FULTON COUNTY
LIBRARY SYSTEM

FULTON COUNTY LIBRARY SYSTEM

MONTHLY FINANCIAL REPORT - TOTAL LIBRARY

AS OF NOVEMBER 30, 2025

Doc. #25-59

SERVICE TYPE	2025 BUDGET ALLOCATION	NOVEMBER EXPENDITURES	2025 YTD EXPENDITURES	2025 YTD ENCUMBRANCES	2025 YTD COMMITTED	2025 YTD % COMMITTED	BUDGET BALANCE
REG SALARY	16,235,056	1,237,738	14,964,203		14,964,203	92%	1,270,853
SALARIES-OVERTIME	119	-	87		87	73%	32
PART TIME SALARY	476,539	31,644	423,196		423,196	89%	53,343
BENEFITS	7,974,289	614,713	7,033,692		7,033,692	88%	940,597
BOOKS	3,767,439	733,329	3,602,881	224,224	3,827,105	102%	(59,666)
OFFICE EQUIP. REPAIR	67,045	6,104	57,997	32,392	90,389	135%	(23,344)
EQUIPMENT	55,806	(66,598)	51,939	3,836	55,775	100%	31
OFFICE FURNITURE	7,696	-	7,409		7,409	96%	288
PROFESSIONAL SERV	30,884	1,835	23,284	7,030	30,314	98%	570
COPIER MACHINE	185,516	6,087	181,318		181,318	98%	4,198
SUPPLIES	110,663	3,037	90,402		90,402	82%	20,261
COMPUTER HARDWARE	498,917	-	498,917		498,917	100%	-
RENT	216,800	18,044	174,737	42,061	216,799	100%	1
OTHER SERVICES	391,326	50,749	336,746	33,095	369,841	95%	21,485
TRAVEL/CONFERENCE	19,423	7,850	16,319		16,319	84%	3,104
HOSPITALITY	26,476	3,590	18,538	7,933	26,471	100%	5
VEHICLE MAINTENANCE	27,832	2,232	24,448		24,448	88%	3,385
GENERAL INSURANCE	825,217	68,668	755,849		755,849	92%	69,368
CONTINGENCY	-	-	-	-	-	-	-
TOTAL	30,917,043	2,719,023	28,261,961	350,572	28,612,533	93%	2,304,510

FULTON COUNTY LIBRARY SYSTEM

MONTHLY FINANCIAL REPORT - BY ORG TYPE

AS OF November 30, 2025

ORGANIZATION	SERVICE	DESC	2025 BUDGET	NOVEMBER	2025 YTD	2025 YTD	2025 YTD	2025 YTD	BUDGET
TYPE	TYPE		ALLOCATION	EXPENDITURE	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
PUBLIC SERVICE	REG SALARY	REG SALARY	\$ 11,810,985	\$ 890,766	\$ 10,884,749		\$ 10,884,749	92%	\$ 926,236
	SALARIES-OVERTIME		\$ 119	\$ -	\$ 87		\$ 87	73%	\$ 32
	PART TIME SALARY	PART TIME SALARY	\$ 469,539	\$ 29,766	\$ 417,677		\$ 417,677	89%	\$ 51,862
	BENEFITS		\$ 5,911,644	\$ 455,128	\$ 5,238,579		\$ 5,238,579	89%	\$ 673,065
	BOOKS	BOOKS	\$ 2,826,128	\$ 733,329	\$ 2,661,572	\$ 224,223	\$ 2,885,795	102%	\$ (59,667)
	OFFICE EQUIP. REPAIR	OFFICE EQUIP. REPAIR & MAINTENANCE	\$ 67,045				\$ -	0%	\$ 67,045
	EQUIPMENT		\$ 33,976	\$ (60,892)	\$ 90,451	\$ 32,392	\$ 122,843	362%	\$ (88,867)
	OFFICE FURNITURE	OFFICE FURNITURE	\$ 4,364	\$ -	\$ 4,364		\$ 4,364	100%	\$ 0
	PROFESSIONAL SERV	PROFESSIONAL SERV	\$ 22,869	\$ 1,140	\$ 21,839	\$ 1,029	\$ 22,868	100%	\$ 1
	COPIER MACHINE	PHOTOCOPYING	\$ 185,516	\$ 6,087	\$ 181,318		\$ 181,318	98%	\$ 4,198
	SUPPLIES		\$ 29,512	\$ 435	\$ 25,943		\$ 25,943	88%	\$ 3,569
	RENT		\$ 216,700	\$ 18,044	\$ 174,637	\$ 42,061	\$ 216,699	100%	\$ 1
	OTHER SERVICES		\$ 147,133	\$ 7,154	\$ 127,018	\$ 23,799	\$ 150,817	103%	\$ (3,684)
	HOSPITALITY	HOSPITALITY EXPENSE	\$ 7,085	\$ -	\$ 6,785	\$ 300	\$ 7,085	100%	\$ 0
	GENERAL INSURANCE	GENERAL INSURANCE/EXCESS INSURANCE/LITIGATION E	\$ 560,400	\$ 46,700	\$ 513,700		\$ 513,700	92%	\$ 46,700
			\$ 22,293,015	\$ 2,127,657	\$20,348,719	\$323,805	\$20,672,524	93%	\$1,620,491

FULTON COUNTY LIBRARY SYSTEM

MONTHLY FINANCIAL REPORT - BY ORG TYPE

AS OF November 30, 2025

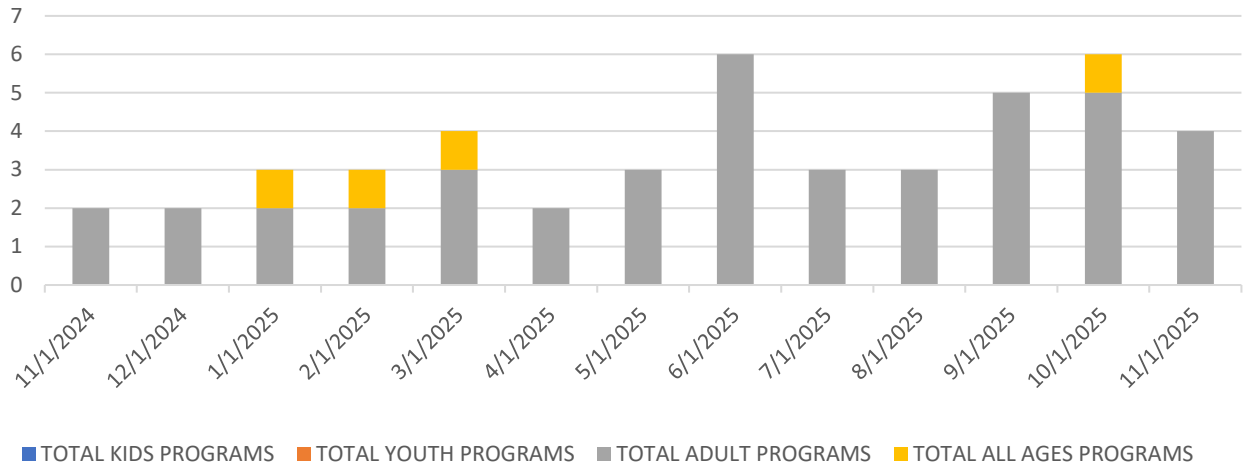
ORGANIZATION	SERVICE	DESC	2025 BUDGET	NOVEMBER	2025 YTD	2025 YTD	2025 YTD	2025 YTD	BUDGET
TYPE	TYPE		ALLOCATION	EXPENDITURE	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
SUPPORT SERVICE	REG SALARY	REG SALARY	\$ 2,644,605	\$ 213,267	\$ 2,436,274		\$ 2,436,274	92%	\$ 208,331
	PART TIME SALARY	PART TIME SALARY	\$ 7,000	\$ 1,878	\$ 5,519		\$ 5,519	79%	\$ 1,481
	BENEFITS		\$ 1,307,046	\$ 102,907	\$ 1,127,488		\$ 1,127,488	86%	\$ 179,558
	EQUIPMENT		\$ 23,350	\$ 398	\$ 19,485	\$ 3,836	\$ 23,321	100%	\$ 29
	OFFICE FURNITURE	OFFICE FURNITURE	\$ 3,332	\$ -	\$ 3,045		\$ 3,045	91%	\$ 287
	PROFESSIONAL SERV	PROFESSIONAL SERV	\$ 8,015	\$ 695	\$ 1,445	\$ 6,001	\$ 7,446	93%	\$ 569
	SUPPLIES		\$ 81,151	\$ 2,602	\$ 64,459		\$ 64,459	79%	\$ 16,692
	COMPUTER HARDWARE	COMPUTER HARDWARE MAINTENANCE	\$ 498,917	\$ -	\$ 498,917		\$ 498,917	100%	\$ -
	OTHER SERVICES		\$ 244,193	\$ 43,595	\$ 209,728	\$ 9,296	\$ 219,024	90%	\$ 25,169
	TRAVEL/CONFERENCE	TRAVEL/CONFERENCE	\$ 19,423	\$ 7,850	\$ 16,319		\$ 16,319	84%	\$ 3,104
	HOSPITALITY	HOSPITALITY EXPENSE	\$ 19,391	\$ 3,590	\$ 11,754	\$ 7,633	\$ 19,386	100%	\$ 4
	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE & REPAIRS	\$ 26,332	\$ 2,232	\$ 24,448		\$ 24,448	93%	\$ 1,885
	GENERAL INSURANCE	GENERAL INSURANCE/EXCESS INSURANCE/LITIGATION E	\$ 264,817	\$ 21,968	\$ 242,149		\$ 242,149	91%	\$ 22,668
	RENT	RENT	\$ 100		\$ 100		\$ 100	100%	\$ -
	CONTINGENCY		\$ -	\$ -	\$ 100		\$ -	0%	\$ -
			\$ 5,147,672	\$ 400,983	\$ 4,661,229	\$ 26,766	\$ 4,687,895	91%	\$ 459,777

FULTON COUNTY LIBRARY SYSTEM **MONTHLY FINANCIAL REPORT - BY ORG TYPE**

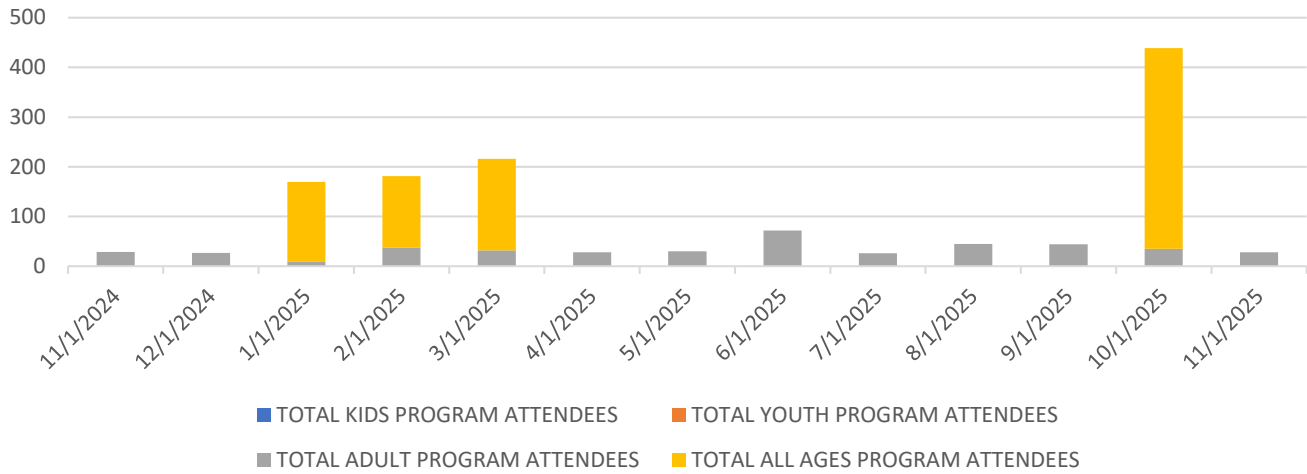
AS OF November 30, 2025

ORGANIZATION	SERVICE	DESC	2025 BUDGET	NOVEMBER	2025 YTD	2025 YTD	2025 YTD	2025 YTD	BUDGET
TYPE	TYPE		ALLOCATION	EXPENDITURE	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
GPLS	REG SALARY	REG SALARY	\$ 1,779,466	\$ 133,705	\$ 1,643,179		\$ 1,643,179	92%	\$ 136,287
	BENEFITS		\$ 755,579	\$ 56,678	\$ 667,625		\$ 667,625	88%	\$ 87,954
	BOOKS	BOOKS	\$ 941,311		\$ 941,309	\$ 1	\$ 941,310	100%	\$ 1
Total			\$ 3,476,356	\$ 190,383	\$ 3,252,113	\$ 1	\$ 3,252,114	94%	\$ 224,242

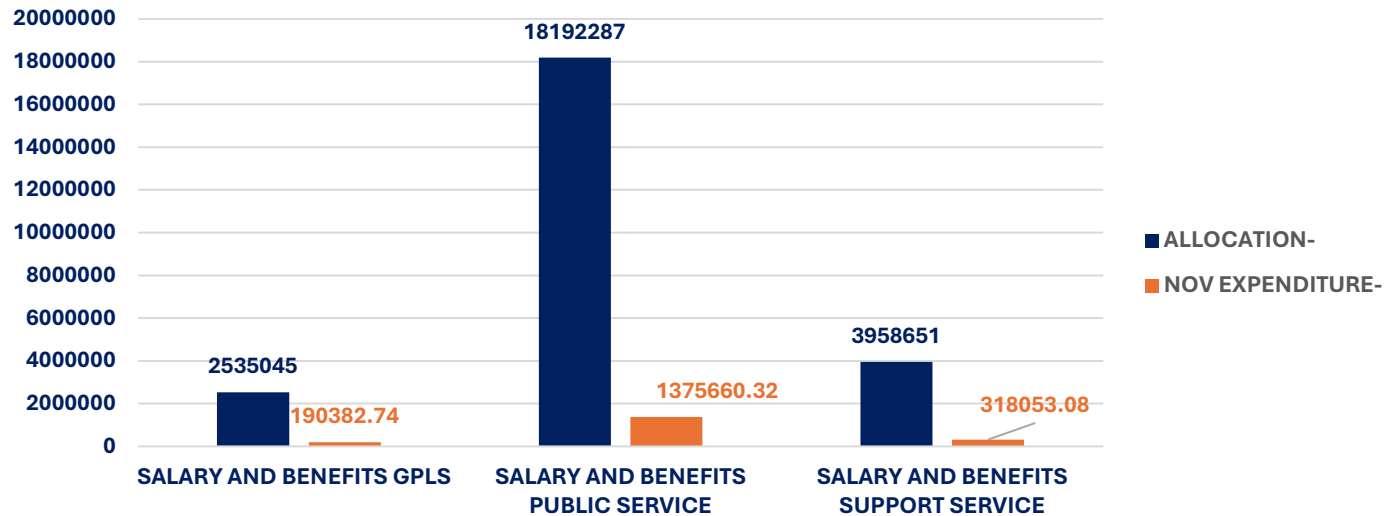
Virtual Programs



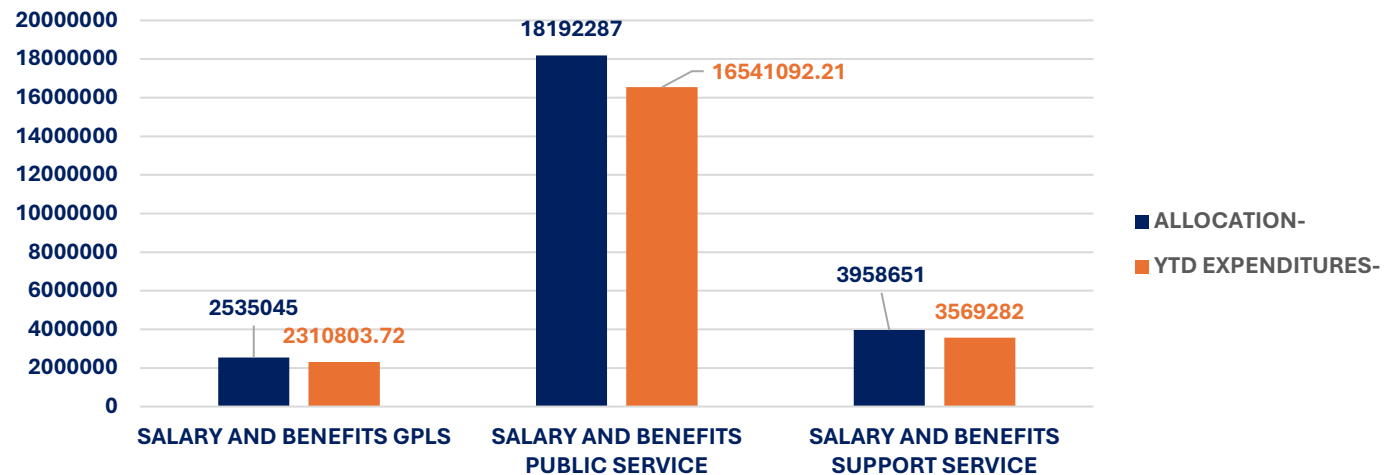
Virtual Program Attendance



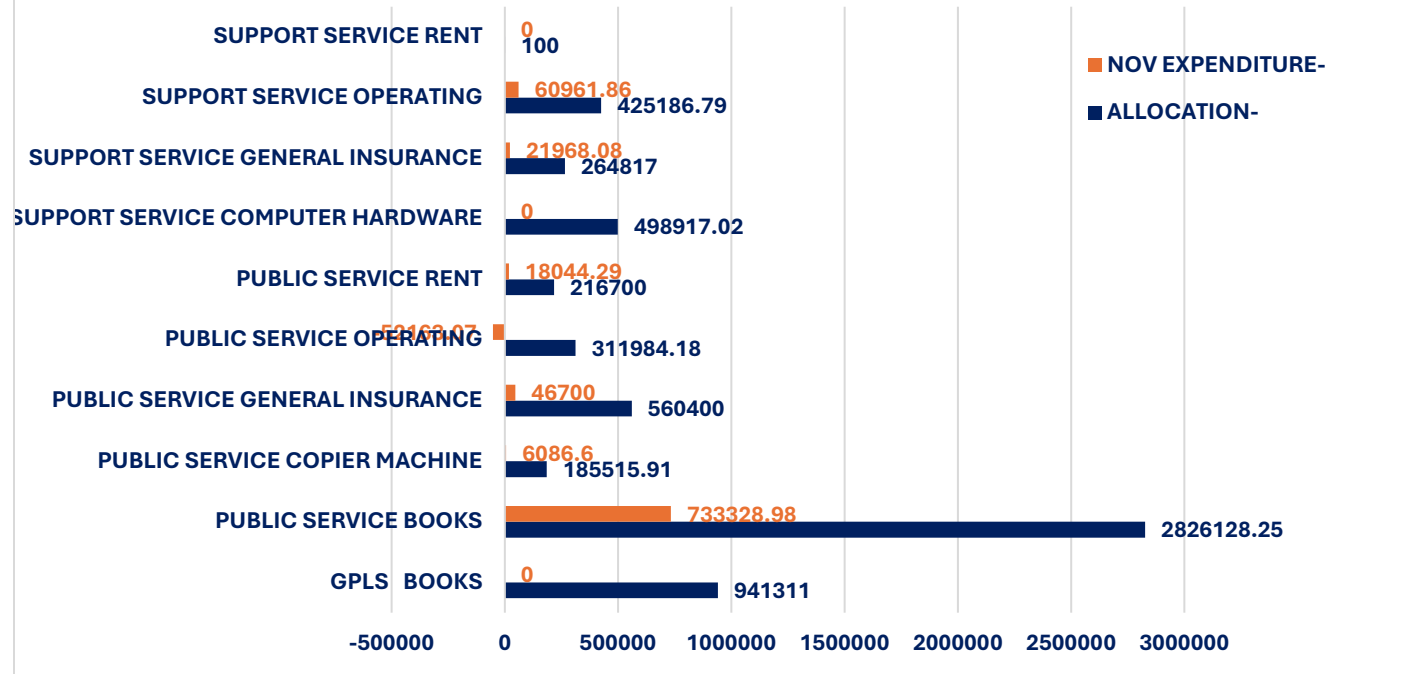
November Salary and Benefits Expenses by Program



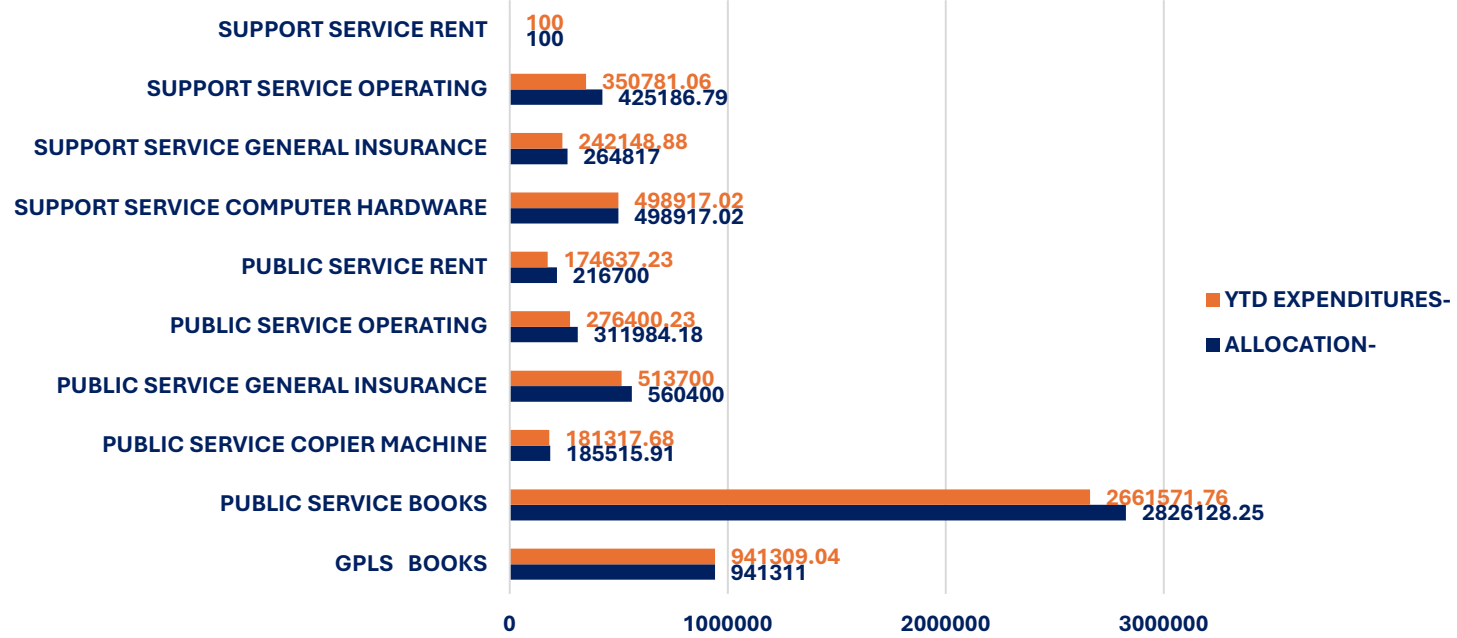
November Year-To-date Salary and Benefits Expenses by Program



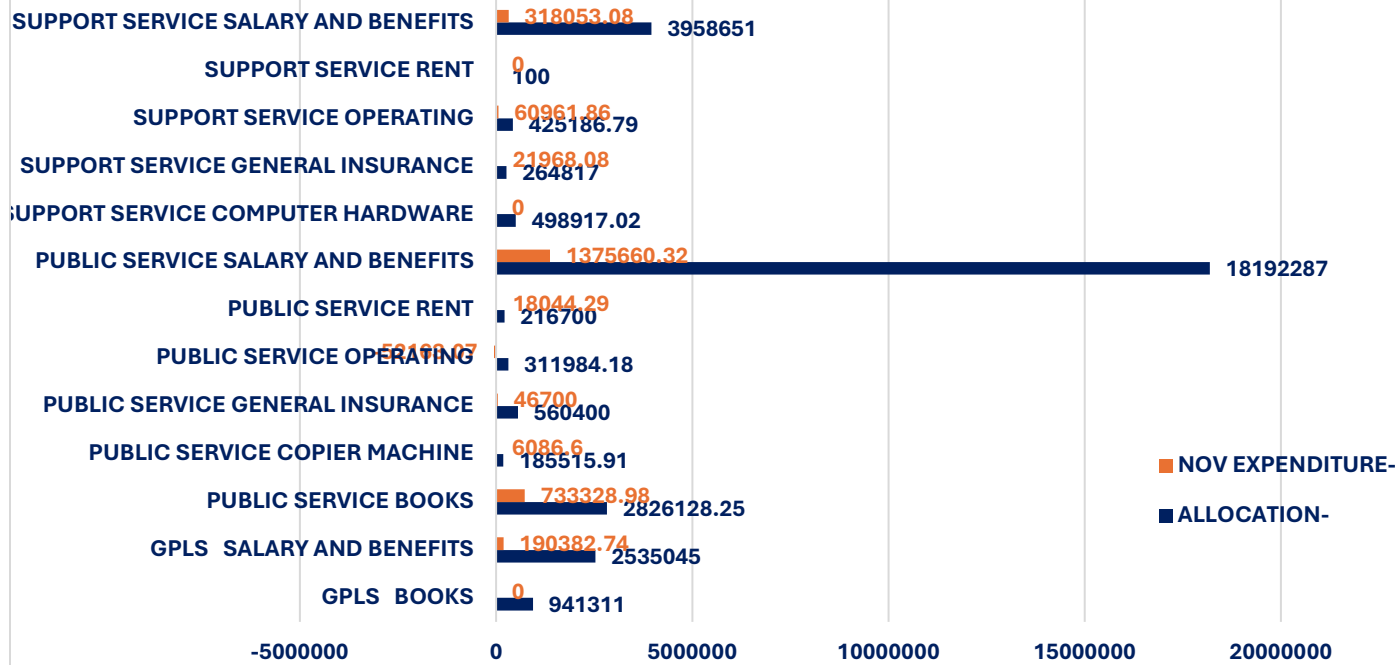
November Operating Expenses by Program



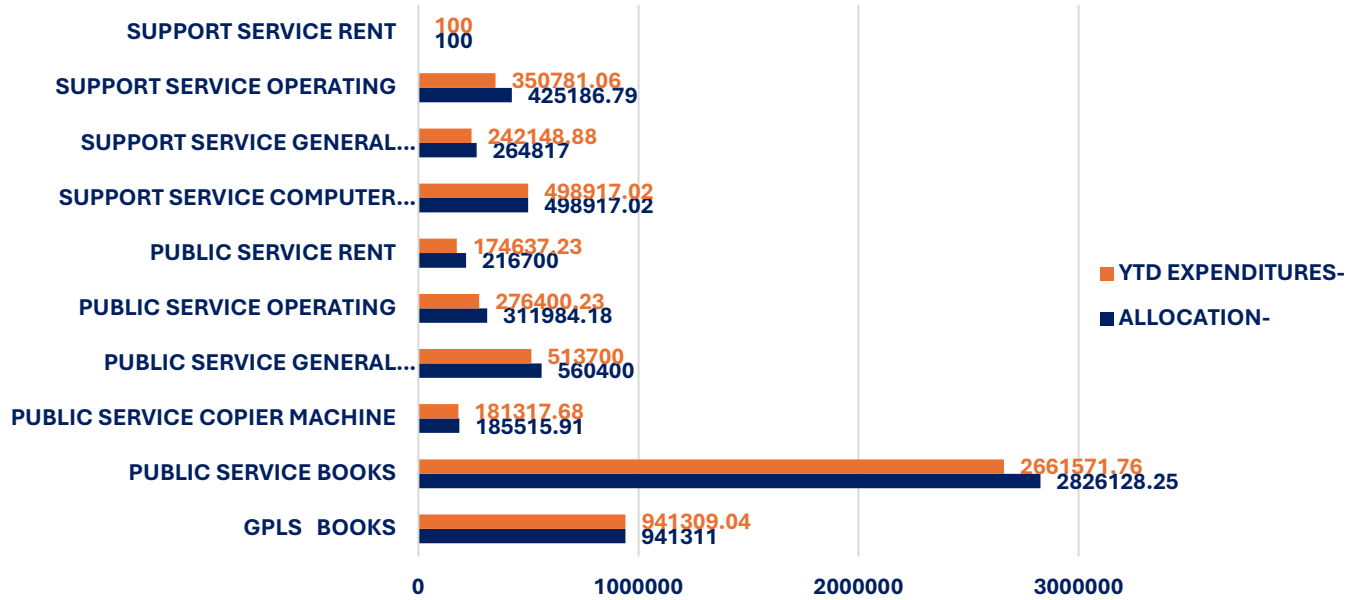
November Year-To-Date Operating Expenses by Program



November Total Expenses by Program



November Grand Total Expenses by Program



Monthly Usage Summary - November 2025

Doc. #25-60

Activity and Description	2025	YTD	2024	YTD	YTD % +/-
Circulation					
Total number of items checked out of the library	202253	2160810	176177	2136779	1%
Holds					
Number of requests by patrons	47,859	521605	40676	517234	1%
Visits					
Number of people entering a library for any reason	182462	2332560	167331	2313036	1%
Computer/Internet Usage					
Number of computer sessions (Internet access and office software)	65008	854273	67022	732428	17%
Number of hours of computer use	29,879	358439	26265	287484	25%
Web Page Visits					
Number of times people have visited the library's websites	1153035	14395703	1107482	14015569	3%
Web Visitors					
Number of people who visited the library's websites	186,615	2280331	184764	2346597	-3%
Virtual Circulation					
Number of materials downloaded or streamed	176918	1997035	170291	1815295	10%
Virtual Circulation Users					
Number of people who downloaded or streamed	39687	433815	36105	390177	11%
Children's programs					
Library sponsored programs offered for children (birth - 12)	307	3345	228	3092	8%
Number of people attending programs	7131	90162	5352	84795	6%
Teen Programs					
Library sponsored programs offered for teens (13 - 17)	76	854	67	1084	-21%
Number of people attending programs	640	9717	508	12444	-22%
Adult Programs					
Library sponsored programs offered for adults (18 +)	391	5084	301	3708	37%
Number of people attending programs	3835	59629	3219	45547	31%
Programs - Total					
Library sponsored programs offered (includes all-ages not counted)	930	10956	705	9798	12%
Number of people attending programs	16453	217039	11858	199770	9%
Meeting Rooms					
Non-library sponsored meetings or activities scheduled	385	5157	265	3479	48%
Number of people attending meetings or activities	5328	65620	3800	54551	20%

November 2025 Executive Write Up

There were technical issues with the gate counter at the East Point Library, and the College Park Library is missing the gate PC used to count visits. A ticket has been filed with FCIT.

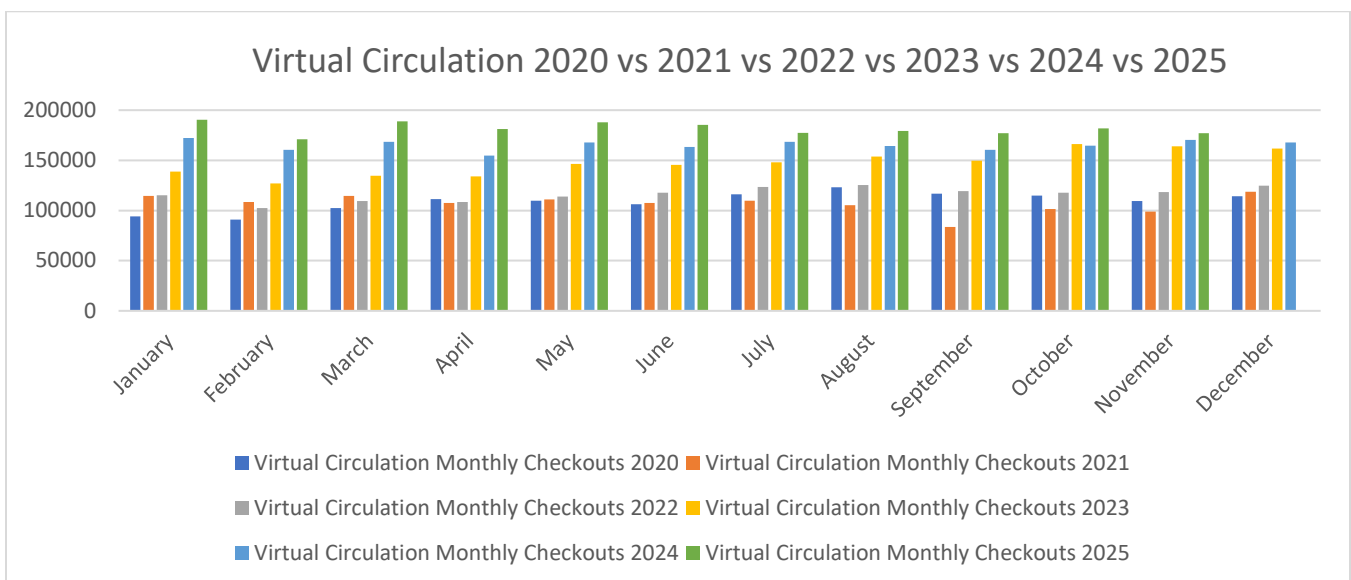
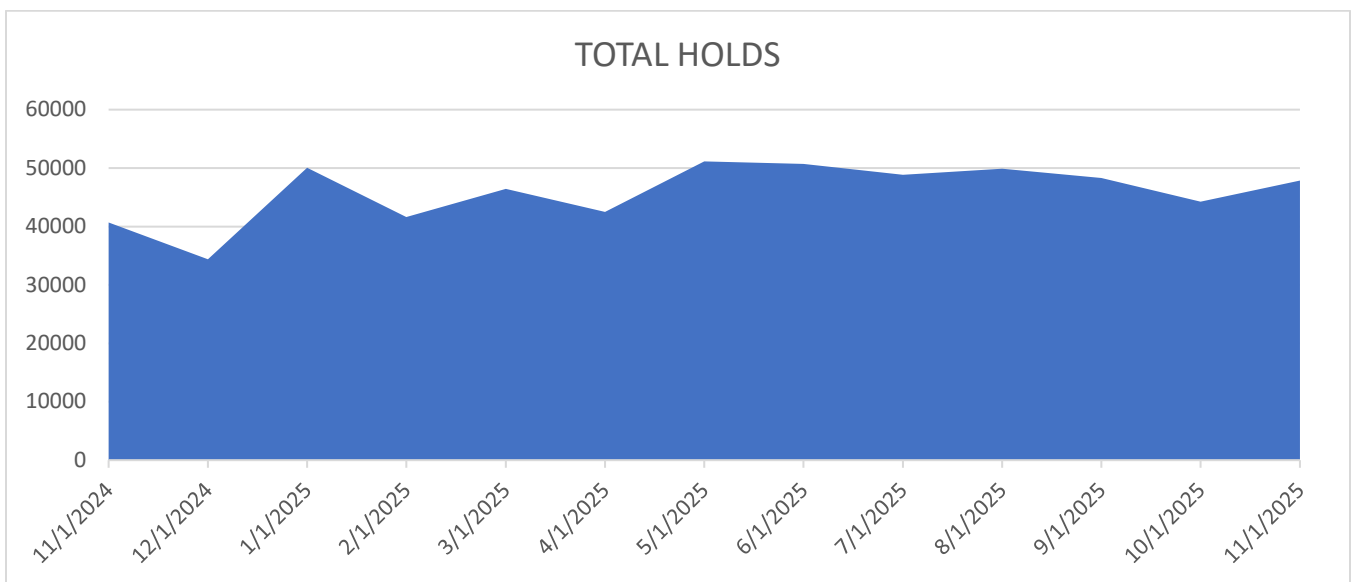
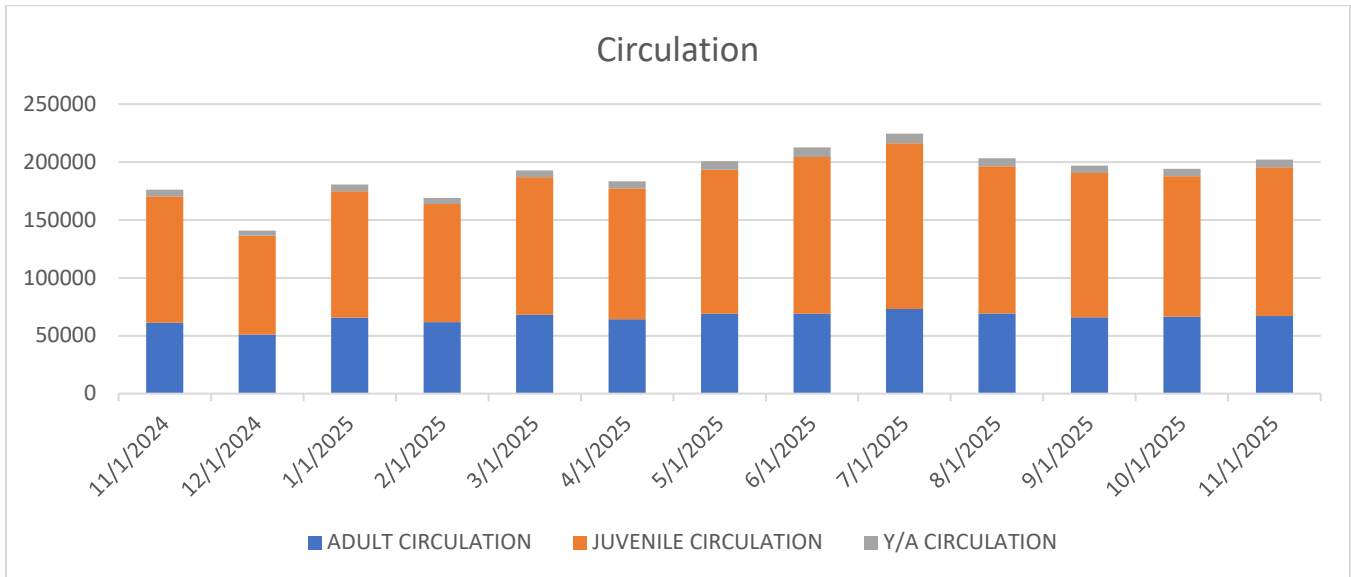
Fulton County Library System Circulation Stats - November 2025

AGENCY NAME	ADULT	JUVENILE	Y/A	OTHER	Month- 2025 TOTAL	Month- 2024 TOTAL	INCREASE/ DECREASE	PERCENT CHANGE	YTD 2025 CIRC	YTD 2024 CIRC	INCREASE/ DECREASE	PERCENT CHANGE
ADAMS PARK	400	561	48	0	1009	958	51	5.32%	10,518	10,644	-126	-1.18%
ADAMSVILLE/COLLIER HEIGHTS	537	593	32	0	1162	1132	30	2.65%	13,163	14,827	-1,664	-11.22%
ALPHARETTA	5318	15318	698	7	21341	17291	4050	23.42%	217,978	218,229	-251	-0.12%
BUCKHEAD	4516	6409	186	7	11118	10731	387	3.61%	124,391	117,758	6,633	5.63%
CLEVELAND AVE	372	379	73	0	824	19	805	4236.84%	4403	226	4,177	1848.23%
COLLEGE PARK	593	875	57	0	1525	1965	-440	-22.39%	17,692	22,590	-4,898	-21.68%
DOGWOOD	295	313	83	0	691	523	168	32.12%	5,778	9,216	-3,438	-37.30%
EAST ATLANTA	2201	4137	197	1	6536	5869	667	11.36%	67,232	55,337	11,895	21.50%
EAST POINT	687	302	49	0	1038	74	964	1302.70%	9,964	1,328	8,636	650.30%
EAST ROSWELL	4518	8436	264	3	13221	10596	2625	24.77%	143,284	138,584	4,700	3.39%
EVELYN G. LOWERY @ CASCADE	986	1235	104	7	2332	2622	-290	-11.06%	25,636	25,850	-214	-0.83%
FAIRBURN	787	904	70	0	1761	1656	105	6.34%	19,325	18,261	1,064	5.83%
GLADYS S. DENNARD @ SOUTH FULTON	1320	2080	116	0	3516	3012	504	16.73%	35,935	36,363	-428	-1.18%
HAPEVILLE	697	1021	97	0	1815	1749	66	3.77%	18,732	20,766	-2,034	-9.79%
JOAN P. GARNER @ PONCE DE LEON	4737	6183	318	14	11252	10876	376	3.46%	126,656	121,561	5,095	4.19%
KIRKWOOD	1685	4443	139	6	6273	5891	382	6.48%	67,989	70,826	-2,837	-4.01%
LOUISE WATLEY @ SOUTHEAST ATLANTA	715	1176	78	0	1969	2097	-128	-6.10%	21,672	23,884	-2,212	-9.26%
MARTIN LUTHER KING, JR	453	475	18	5	951	148	803	542.57%	9,783	2,297	7,486	325.90%
MECHANICSVILLE	256	242	17	0	515	697	-182	-26.11%	5,548	7,398	-1,850	-25.01%
METROPOLITAN	1494	2986	112	0	4592	4722	-130	-2.75%	49,342	54,961	-5,619	-10.22%
MILTON	4001	8845	400	2	13248	12741	507	3.98%	157,076	172,382	-15,306	-8.88%
NORTHEAST/SPRUILL OAKS	2745	7107	525	3	10380	9827	553	5.63%	117,658	116,765	893	0.76%
NORTHSIDE	2932	6858	297	3	10090	9107	983	10.79%	115,867	111,889	3,978	3.56%
NORTHWEST @ SCOTTS CROSSING	1191	2926	115	1	4233	3993	240	6.01%	43,930	37,627	6,303	16.75%
OCEE	4412	13244	823	9	18488	16322	2166	13.27%	202,659	199,005	3,654	1.84%
PALMETTO	429	1134	78	0	1641	1582	59	3.73%	15,812	17,443	-1,631	-9.35%
PEACHTREE	1859	1990	85	5	3939	583	3356	575.64%	14,721	33,111	-18,390	-55.54%
ROSWELL	5704	9616	447	15	15782	14325	1457	10.17%	171,800	168,157	3,643	2.17%
SANDY SPRINGS	6354	12940	511	4	19809	15995	3814	23.84%	204,902	208,598	-3,696	-1.77%
WASHINGTON PARK	489	658	86	2	1235	1188	47	3.96%	12,999	15,157	-2,158	-14.24%
WEST END	564	1167	56	0	1787	1495	292	19.53%	17,165	14,532	2633	18.12%
WOLFCREEK	1536	2546	192	2	4276	3611	665	18.42%	46,723	38,220	8,503	22.25%
BRANCHES TOTAL	64783	127099	6371	96	198349	173397	24952	14.39%	2,116,333	2,103,792	12,541	0.60%
CENTRAL	2216	1408	217	11	3852	2714	1138	41.93%	43,528	32,141	11,387	35.43%
OUTREACH SERVICES	1	0	0	0	1	0	1	#DIV/0!	12	23	-11	-47.83%
AUBURN AVENUE RESEARCH	45	6	0	0	51	66	-15	-22.73%	937	823	114	13.85%
SYSTEM TOTAL	67045	128513	6588	107	202253	176177	26076	14.80%	2,160,810	2,136,779	24,031	1.12%

FULTON COUNTY SYSTEM STATS AT A GLANCE - November 2025

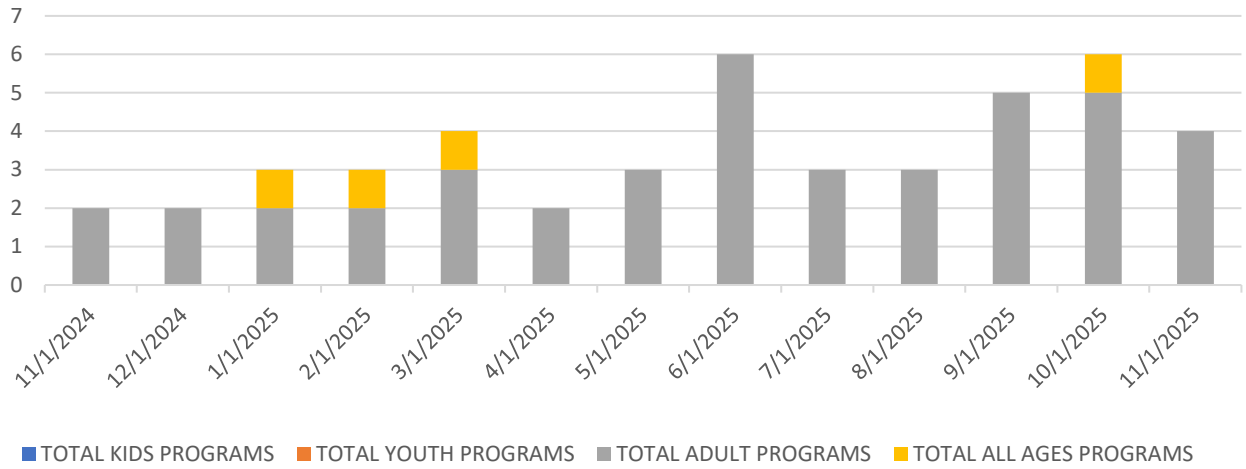
AGENCY NAME	TOTAL CIRCULATION	TOTAL REGISTRATIONS	COMPUTER USAGE	LIBRARY VISITS	NUMBER OF PROGRAMS	PROGRAM ATTENDANCE	NUMBER OF MEETINGS	MEETING ROOM ATTENDANCE	VOTER REGISTRATIONS
ADAMS PARK	1009	97	2334	4,701	33	99	10	84	0
ADAMSVILLE/COLLIER HEIGHTS	1162	77	2859	3,901	36	153	6	68	2
ALPHARETTA	21,341	554	543	6,627	44	1432	21	479	0
BUCKHEAD	11,118	538	2024	8,303	26	624	28	435	0
CLEVELAND AVE	824	45	458	3204	13	34	12	113	0
COLLEGE PARK	1,525	121	2501	0	14	80	3	40	0
DOGWOOD	691	53	800	5,903	23	86	2	27	2
EAST ATLANTA	6,536	245	1588	7818	17	280	8	90	0
EAST POINT	1038	178	1408	0	33	413	26	270	0
EAST ROSWELL	13,221	354	616	10,294	44	783	9	82	0
EVELYN G. LOWERY @ CASCADE	2,332	179	2384	1,977	26	441	5	71	0
FAIRBURN	1,761	156	645	2212	7	60	15	145	5
GLADYS S. DENNARD @ SOUTH FULTON	3,516	242	1385	5,204	25	299	10	175	5
HAPEVILLE	1,815	84	1414	2404	27	295	21	212	0
JOAN P. LOWERY @ PONCE DE LEON	11,252	411	5960	6,506	15	77	0	0	0
KIRKWOOD	6,273	171	742	3,377	13	308	5	59	0
LOUISE WATLEY @ SOUTHEAST ATLANTA	1,969	61	742	3987	68	406	12	100	0
MARTIN LUTHER KING, JR	951	75	348	1466	26	35	27	33	0
MECHANICSVILLE	515	28	2702	2,724	12	7	9	136	0
METROPOLITAN	4,592	195	1147	5,197	22	322	46	299	0
MILTON	13,248	330	457	5,551	48	687	7	241	4
NORTHEAST/SPRUILL OAKS	10,380	237	297	4,441	52	879	9	223	2
NORTHSIDE	10,090	224	667	6,116	23	1028	4	57	0
NORTHWEST @ SCOTTS CROSSING	4,233	143	1864	2,955	20	220	0	0	0
OCEE	18,488	369	546	9,129	19	380	7	78	0
PALMETTO	1,641	55	401	2,288	19	182	6	136	0
PEACHTREE	3939	329	1188	4107	14	220	4	0	3
ROSWELL	15,782	527	1618	8504	41	1048	11	141	0
SANDY SPRINGS	19,809	704	2565	20,603	63	3077	2	16	6
WASHINGTON PARK	1235	51	1937	3,248	8	130	3	38	0
WEST END	1,787	95	1531	4,128	14	82	13	230	0
WOLFCREEK	4,276	217	1094	5,082	18	215	12	395	0
BRANCHES TOTAL	198,349	7,145	46,765	161,957	863	14,382	353	4,473	29
CENTRAL	3,852	405	18168	19,420	43	790	32	855	7
VIRTUAL PROGRAMS					4	28			
OUTREACH VIRTUAL PROGRAMS	1	1	0	0	20	1253	0	0	0
AUBURN AVENUE RESEARCH	51	5	75	1085	0	0	0	0	0
SYSTEM TOTAL	202,253	7,556	65,008	182,462	930	16,453	385	5,328	36

November 2025 Executive Summary – Charts



January 2022 virtual circulation and virtual circulation users numbers were revised upward due to Hoopla.

Virtual Programs



Virtual Program Attendance

